

PARTICIPATORY FISHERIES MANAGEMENT

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Community
Partnerships for
Sustainable
Resource
Management in
Malawi

Participatory Fisheries Management:
The Development of Constitutions for the
Beach Village Committees and Fisheries
Associations of Lakes Chilwa and Chiuta
and Mpoto Lagoon

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ACRONYMS

BVC Beach Village Committee

CBNRM Community-based Natural Resource Management

COMPASS Community Partnerships for Sustainable Resource Management in Malawi

EU European Union

FCMA Fisheries Conservation and Management Act

GOM Government of Malawi

IUCN-ROSA The World Conservation Union - Regional Office for Southern Africa

NGO Non-Governmental Organisation

NRM Natural Resources Management

PRSP Poverty Reduction Strategy Paper

RVC River Village Committee

TA Traditional Authority

USAID United States Agency for International Development

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This work would not have been possible without the approval and blessing of the Traditional Authorities for the areas of Lake Chiuta and Chilwa and Mpoto lagoon.

The greatest debt is owed to the office bearers of the Lake Chiuta Fisheries Association, Area Fisheries Associations, and Beach Village Committees, whose courage and commitment to the conservation and management of their fishery provided the foundation and guidance for this exercise. Equally, it was only through the collaboration and commitment of all those engaged in the fishing industry in Lake Chilwa and Mpoto Lagoon that the task of developing their constitution was accomplished.

And finally, my deep appreciation goes to Mr. Stephen Phiri, who acted as my interpreter/facilitator, and translated all the documents relevant to this work into Chichewa.

EXECUTIVE SUMMARY

The Constitution for the Lake Chiuta Fisheries Association, incorporating the two Area Fisheries Associations, and 13 Beach Village Committees and one River Village Committee, was developed in close consultation with the members of the Lake Chiuta Fisheries Association, and approved by them at a Special General Meeting on 13th August, 2003, where it was also formally agreed to register the Association with the Registrar-General. This application for registration was officially certified by the Commissioner for Oaths at Nanyumbu Court (the Headquarters of Senior Chief Kawinga) on 18th November 2003, and accepted by the Registrar General for registration as an Association on 16th January, 2004. The first official Annual General Meeting of the Lake Chiuta Fisheries Association took place on 22nd December 2003. Minutes were taken, and the election of the Association Committee by secret ballot was conducted. Compass was formally thanked for assisting the Association.

This Constitution served as a model for drafting the constitution of the Lake Chilwa and Mpoto Lagoon Fisheries Management Association, incorporating 6 Area Fisheries Associations, and 37 Beach Village Committees and 10 River Village Committees. This draft Constitution was reviewed and approved by the Constitution workshop on 15th September 2003. A major decision was to sub-divide the Lake Chilwa and Mpoto Lagoon Fishery into six Area Fisheries Associations for the purpose of effectively managing this fishery, which covers an area of nearly 2,500 Km. sq., and which, by virtue of the very large expanse of Typha swamp impeding lake transport, and limited road access, communication is correspondingly restricted.

Registration of the membership of the Beach Village Committees in these 6 Area Fisheries Associations, according to the criteria agreed by the plenary, is in progress. It remains however for democratic elections to be conducted for the sub-committees of these BVCs and the Area Associations and the Association Committee. Only when a new Association Committee is in place can this constitution be finalized, and application for the Association registration submitted to the Registrar General.

BACKGROUND TO COMMUNITY MANAGEMENT OF FISHERIES IN MALAWI

Community participation in the management of natural resources was initiated in Malawi by the Fisheries Department in 1992. In 1993 Dr Richard Bell, with experience of community management of wildlife in Zambia, developed the Management Plan for the Lake Malombe Fishery, which provided for the formation of Beach Village Committees for co-management of the fishery in collaboration with the Fisheries Department.

This Management Plan however, did not provide for the development of constitutions by which the activities of these BVCs could be governed, including the crucial aspects of defining the membership of the BVCs, and the election of the BVC sub-committees, nor was the equally crucial requirement of creating a formal legal personality for these BVCs addressed.

In the final review of the GTZ-NARMAP Project in November 2002, the failure to restore and manage the Lake Malombe fishery was ascribed to the fact that the BVCs were very largely made up of people who had no direct involvement in the fishery, having been appointed by the Chief and not democratically elected. In the intervening ten years, no constitutions, which would have addressed these issues, were developed.

In 2001 Dr Richard Bell, with the experience gained in the development of community management of wildlife, in Botswana and Namibia through legally registered village Trusts, introduced this concept to Malawi in a Management Plan for the Lake Malawi National Park, in which the importance of a constitution, not only to fulfill the requirements for legal registration, but also to define the membership criteria of a community organization and its mode of government, was set out. Justice Kenyatta Nyirenda had reached the same conclusion when reviewing the By laws for the Lake Chilwa and Mpoto Lagoon Fisheries Management Association in May 2001 (Compass Internal Report 12).

The Fisheries Regulations, which were approved in 2000, but which were not adopted either by GTZ-NARMAP on Lake Malawi or the Fisheries Department on Lake Chilwa, very clearly define the membership and powers of BVCs and the precise elements of their constitutions. These Fisheries Regulations, which provide an excellent and invaluable basis for community fisheries management in Malawi, have been further supported by the Chambo Restoration Strategy which was passed by the Cabinet Committee on National Resources and the Environment in July, 2003. This Chambo Restoration Strategy provides for the legal ownership of a fishery by a legally constituted community organization. It is only with true ownership of a resource that community management can succeed.

Arguably the most valuable renewable natural resource in Malawi is fish, which not only provides 40% of total protein in rural and urban diets, but also provides a livelihood to over 300,000 persons and contributes 4% to the Gross National Product (GNP). Average fish landings have declined by 15,000 tons per year from 60-65,000 tons/year in the 1970's and 80's, to 45-50,000 tons/year in the late 1900's; this represents a loss in value estimated at USD\$14-17.3 million per year with respect to the Chambo fishery alone, which has declined by 8-10,000 tons.

90% of the fish harvest is taken by artisanal or small-scale fishermen. Thus the management of this very valuable resource by the user group is essential for its sustainability and restoration; promoting fisheries co-management should thus be a major objective Extremely progressive legislation has recently been developed for the empowerment of the fishing community, and which I believe will now lead to the effective management of Malawi's fish resources, and also serve as an example to the other natural resources sectors .

The Fisheries Conservation and Management Regulations which were approved by the Minister of Natural Resources and Environmental Affairs on 23^{rd} July, 2000 stated that BVCs shall have the responsibility for the conservation and management of fisheries resources within their area of juridiction, and to this end, BVCs shall have power to:

- a. formulate and review fisheries regulations
- b. enforce fishing regulations and conditions specified in fishing licences
- c. seize fishing vessels and fishing gears which are reasonably believed to have been used in contravention of the Act
- d. scrutinize applications for fishing licences, and recommend to the Director of
 Fisheries that he should suspend or cancel any registration or licence made or granted
 under the Act, etc

These Regulations further reinforce the primary guiding principle of CBNRM, that natural resources should be managed by those who use them, by defining the composition of a BVC that it shall consist of persons who are engaged in any aspect of a fishing industry associated with a fishing beach. The Regulations also recognize the importance of BVCs adopting a constitution by which the BVCs shall be governed. Furthermore the Regulations also state that BVCs may form a Fishermen's Association, which shall be required to have legal personality (for which a constitution is a basic requirement for formal registration.)

The National Fisheries and Aquaculture Policy Supplement Chambo Restoration Policy, which was approved by the Cabinet Committee on Natural Resources and the Environment on the 23rd July,2003, states that exclusive fishing zones shall be declared whereby Beach Village Committees will have exclusive fishing access rights and shall, by legislation be empowered to restrict entry and to protect these areas.

BACKGROUND ON COMMUNITY MANAGEMENT OF FISHERIES ON LAKE CHIUTA

Lake Chiuta lies on the border with Mozambique, north of Lake Chilwa, from which it was separated by a sand-bar 8,000 years ago.

The area of the lake is about $200~\rm km^2$, of which $40~\rm km^2$ lie in Mozambique. The mean depth of the Lake is 5m. There are three main influent rivers, the Lifune, Chitundu, and Mpili rivers, and the lake flows out to Lake Amaramba in Mozambique and ultimately into the Rovuma River which forms the boundary between Mozambique and Tanzania. Thus, unlike Lake Chilwa, which is a closed system resulting in highly turbid, saline water favouring Typha swamp, the waters of Lake Chiuta are clear, thus supporting aquatic macrophytes, and there is no Typha swamp. The fish fauna, of which is Chambo (Oreochromis shiranus) is the most important, is also made of different species to Lake Chilwa.

Average annual fish production has varied between 1300 tons (1991) and 3600 tons (1992), and the fishery supports approximately 1500 fishermen.

In 1985 the first road was constructed to Lake Chiuta, thus opening the way for commercialization of what had been a subsistence fishery. By 1991 about 300 fishermen from Lake Chilwa were operating 'nkacha' open water seine nets with very small meshes (0.25 inches in the bunt) in Lake Chiuta, the catch consisting largely of immature Chambo, the species on which the resident gill net fisherman depended.

The resulting collapse in the Chambo gill net fishery of Lake Chiuta was addressed at three meetings covered by the Fisheries Department, in December, 1991 at Nthubula beach, and in January, 1992 at Nafisi Beach, where the main concentration of Lake Chilwa nkacha net fishermen were based, and it was resolved that the Lake Chilwa fishermen should either increase the mesh sizes of their nets or move back to Lake Chilwa. In September 1992 the Lake Chilwa fishermen contributed K20 each to a total of K1, 500 which they used to bribe the MCP Area Chairman, one Sub-Chief, and Group Village Headmen to allow them to continue fishing with their small-meshed open-water nkacha seine nets. Although this matter was reported to the authorities, including the District Commissioner, Machinga, Senior Traditional Authority, Kawinga, and the Senior Fisheries Officer, Zomba, no action was taken.

In late 1993 the resident fishermen of Lake Chiuta, independently adopting the example of fisheries co-management being developed on Lake Malombe, formed their own Beach Village Committees (BVCs) and then took a step further by forming an Association of these BVCs, with a democratically elected Association Committee. Significantly, these BVCs and the Association was comprised exclusively of fishermen i.e. the user group, and excluded the chiefs who had discredited themselves. In July 1995 this Lake Chiuta Fisheries Association drew up their own regulations for the fishery, which included prohibiting nkacha open water seine nets and imposing a minimum gill net mesh size of two and a half inches (2.5"), to ensure that the Chambo were not caught before they mature at a length of 15 cm. When the Lake Chilwa nkacha fishermen refused to accept this regulation, the Lake Chiuta Fishermen's Association burnt down their houses, and by August 1995 all nkacha fishermen had left the

lake. Two nkacha fishermen moved across Lake Chiuta to operate from Mozambique shore, but their nets were also confiscated.

The ban on nkacha nets was then extended to all seine nets, including shore seine nets (makoka). This further facilitated the recovery of the macrophyte flora in the Lake, and also the Chambo fishery, which was said to have returned its original level within two years (by 1998).

In 2002, with the objective of refining and strengthening the institutional structure of the Lake Chiuta Fisheries Association, IUCN – ROSA organized a study tour for the Association Committee Chairman, local Chiefs, the District Commissioner, Machinga and Fisheries Department Staff to the Fisheries Association on Lake Kariba at Sinazongwa in Southern Zambia. The Lake Chiuta Fisheries Association subsequently adopted their system of Area Fisheries Associations, and sub-divided the BVCs of Lake Chilwa according to the two Traditional Authority areas. IUCN –ROSA also conducted a workshop to review constitutional matters, but a constitution was never finalized or formally adopted.

The Association has continued its strong management of the fishery, refining its regulation and penalties, and it thus serves a model for participatory fisheries management in other water bodies.

BACKGROUND ON COMMUNITY MANAGEMENT OF FISHERIES ON LAKE CHILWA AND MPOTO LAGOON

Lake Chilwa, which is situated on the eastern border of the southern region of Malawi, yields up to 25,000 tonnes of fish a year and is one of the most productive freshwater bodies in Africa. This high productivity is derived from the high growth rate of the extensive Typha swamps (25-30 tons of biomass/ha/year over an area of 700 km. sq..). The value of the fishery is estimated at an average of US\$11 million per annum, and in good fishing years Lake Chilwa provides employment to almost 6,000 fishermen and at least an equal number of fish processors and fish traders.

The area of Lake Chilwa is 2,310 Km.sq. of which approximately only 1/3 is open water, varying between 678 and 1054 km. sq., depending on whether the lake level is low or high. The height of the lake level also determines the extent of the floodplain (220 - 430 Km. sq.) and the marshland (163 - 300 km. sq.). The remaining third of the lake is taken up by Typha swamp (640 - 499 km sq). This very large Typha swamp, which is unique to Lake Chilwa acts as a natural refuge or sanctuary for fish,and in the opinion of the author, precludes the need for regulations for the fishery apart from ensuring the maximum economic return from the chambo by harvesting only large high value fish.

The shallow nature of Lake Chilwa, which is no more than 5 metres deep, renders the lake prone to drying, and this has occurred seven times in the last century. At such times of recession Lake Chilwa's fish stocks, particularly the chambo (Oreochromis shiranus chilwae), survive in pools in the rivers flowing into the lake; these fish, on which the lake depends for restocking when the lake refills, are thus extremely vulnerable to being caught, or more particularly, poisoned.

This was the case in 1995, when Lake Chilwa dried, and this provided the incentive for the Fisheries Department to promote community participation in the protection of these vital resources. River Village Committees were set up in the villages along all the major inflowing rivers, including Domasi, Likangala, Phalombe and Sombani, with the mandate to protect the fish breeding stock in pools in the rivers by prohibiting the use of nets and especially the use of fish poison.

Subsequently, with the refilling of the lake and the restoration of the lake fishery, community fisheries management was extended to Lake Chilwa and Mpoto Lagoon, with the formation of over 50 Beach Village Committees and the creation of a Fisheries Association.

The development of community co-management of the fishery of Lake Chilwa and Mpoto Lagoon by the creation of Beach Village Committees and the Lake Chilwa and Mpoto Lagoon Fisheries Conservation and Management Association failed because fundamental guiding principles of CBNRM were not observed, in particular:

- 1. Natural resources should be managed by the people who use them.
- 2. At the local level, community-based natural resources management activities should be managed by <u>democratically elected</u> institutions or committees.

3. The user group must be legally registered.

In the initial stage of this assignment it became clear that many of the Beach Village Committees were simply appointed by the traditional authority usually the group Village Headmen, and these committees included a number of members who had no connection with the fishing industry. These members thus had no real knowledge of the fishery, and more importantly, were not primary stakeholders in the fishery. These Beach Village Committees had no membership, registered or otherwise and no membership criteria.

Even more crucially, the Lake Chilwa and Mpoto Lagoon Fisheries Conservation and Management Association was made up almost entirely of the Traditional Authorities of the Lake Chilwa area, none of whom are fishermen or involved in the fishing industry, and only one of whom actually lived on the lakeshore.

In the course of the development of the Management Plan for Lake Malombe by Dr Richard Bell and Mr Steve Donda, it was very clearly established that the Traditional Authorities had no powers over the fishery, but this important lesson was ignored on Lake Chilwa.

With considerable financial assistance from Compass, the Lake Chilwa and Mpoto Lagoon Fisheries Conservation and Management Association conducted two workshops for the formation of Bye-laws for the fishery. The lack of meaningful participation by the fishermen in the formation of these By-laws meant that most of these By-laws were technically totally inappropriate or impractical. Furthermore, these By-laws were never "owned", and thus not supported or adopted by the fishermen.

A review of the recommendations of the Lake Chilwa and Mpoto Lagoon Fisheries By-laws Kenyatta Nyirenda in June 2001 pointed out that in order for the BVCs and the Lake Chilwa and Mpoto Lagoon Fisheries Association to impose By-laws they must acquire formal legal status by registration with the Registrar-General.

METHODOLOGY FOR DEVELOPING CONSTITUTIONS FOR LAKE CHIUTA AND LAKE CHILWA AND MPOTO LAGOON FISHERIES ASSOCIATIONS

The constitutions for the Lake Chilwa Fisheries Association and the Lake Chilwa and Mpoto lagoon Fisheries Management Association were developed in close consultation with representatives of these Associations, including traditional authorities, and also together with members if the Department of Fisheries, both senior staff and field staff.

The consultations took place both at the beaches around Lake Chiuta and lake Chilwa and at two two-day workshops held in Zomba on $25^{th} - 26^{th}$ August, and on 12^{th} - 13th September 2003, and at both workshops there were over 40 participants.

These consultations were carried out almost entirely in the vernacular.

The Lake Chiuta Fisheries Association was taken as the most successful example of community fishery management in Malawi, and thus a model for other fisheries. A constitution was developed based on the modus operandi of this Association, and in particular the system they developed fro electing office bearers, both for their Beach Village Committees and the Association Committee, which has been a key element of their success, and which contrasts with the system of appointment of BVC members by the Chiefs and/or the Fisheries Department in other fisheries, and which has been identified as a major cause of their failure.

The Format for the Constitutions

The format for these constitutions was based on the constitutions developed for the following community natural resource management institutions:-

- a. The Lower Shire Protected Areas community-based organizations, including the Nkhangani Trust, and the Lower Shire Natural Resources Management Association.
- b. The Lake Malawi National Park Village Trusts (Chembe, Kasankha, Maganga-Tiyanjane).
- c. The Nyika Vwaza Association on Natural Resources and Rural Development
- d. The Social Forestry Training and Extension Project Moyo-Mauni Village Participatory Forest Management Plan.

The format for the constitutions of Beach Village Committees (BVCs) and Fishermen's Associations are also set out in the First and Third Schedule of the Fisheries Conservation and Management Regulations (1999), as follows:

Article 1: Name and address

Article 2: Objects

Article 3: Areas of jurisdiction (areas to be covered)

Article 4: Membership of BVC/Association

Article 5: Meetings of BVC Association

Article 6: Office bearers

Article 7: Duties and responsibilities of office bearers

Article 8: Meetings of Office bearers

Article 9: Funding
Article 10: Fiscal year
Article 11: Amendment

The Constitutions developed for the Lake Chiuta Fisheries Association and the Lake Chilwa and Mpoto Lagoon Fisheries Management Association incorporated the constitutions of the BVCs and RVCs, as well as the Area Fisheries Associations, under each Association. It was considered impractical for each of a total of 58 BVCs and RVCs, and 8 Area Fisheries Associations, to have their own constitutions, and thus to have to register separately. It is also necessary for the effective management of the fisheries of the two lakes that the operation and regulations of all BVCs and RVCs are coordinated, and for this a common constitution is essential.

Zonation of the Lake Chiuta and Lake Chilwa and Mpoto Lagoon Fisheries Management Association

For the effective management of the fishery of Lake Chiuta, the Lake Chiuta Fisheries Association adopted the example from Lake Kariba by creating two Area Fisheries Associations. These two Area Fisheries Associations were based on the areas of the two Traditional Authorities, T.A. Chikweo and T.A. Ngokwe, under whom the jurisdiction of lake Chiuta falls. Thus the 9 BVCs and one RVC that lay in T.A. Ngokwe's area constituted the Ngokwe Area Fisheries Association, and the 4 BVCs in T. A. Chikweo's domain constituted the Chikweo Area Fisheries Association. In this way the supervision and co-ordination of the activities of the respective BVCs/RVC were made much easier and more efficient.

Lake Chilwa and Mpoto Lagoon consitute a very much greater area than Lake Chiluta, which made the operation of the Association extremely difficult. Furthermore there are very many more BVCs (37) and RVCs (10). Following wide consultation and debate, both in the field and in the two constitution development workshops, it was resolved that the Lake Chilwa fisheries would be sub-divided into 5 zones, with Mpoto Lagoon as a separate zone: thus the Association incorporates 6 Area Fisheries Associations.

THE WAY FORWARD

1. The Lake Chiuta Fisheries Association

The Lake Chiuta Fisheries Association, having endorsed the Constitution, and at the Special General Meeting agreed on 13th August, 2003 to formal registration of the Association with the Registrar – General, submitted their application according to the procedure set out in this report on 16th January, 2004. Once the Association's application has been formally approved by the Minister, copies of the Constitution and By-laws should be deposited with the Machinga District Assembly, the Traditional Authorities, and the Fisheries Department.

Meanwhile the membership of the Lake Chiuta Fisheries Association has been officially registered according to the membership criteria defined in the constitution.

The Association fulfilled the terms of the constitution by holding an Annual General Meeting on 22nd December, 2003, and at that AGM elections for the Committee of the Association were conducted.

The Chambo Restoration Policy supplement to the National Fisheries and Aquaculture Policy, which was approved by the Cabinet Committee on Natural Resources and the Environment on 23rd July, 2003, provides for exclusive access rights to be given to "traditional user groups" to better manage the fishery. The Lake Chiuta Fisheries Association should now apply to the Director of Fisheries, for Lake Chiuta to be declared an exclusive fishing zone whereby the Beach Village Committees of the Lake Chiuta Fisheries Association will have exclusive fishing access rights and shall, by legislation be empowered to restrict entry and to protect the area of Lake Chiuta under their jurisdiction.

Since the Lake Chiuta fishery is shared between Malawi and Mozambique, it is crucial that the fishermen of both sides should manage the fishery jointly and in harmony. Meetings have taken place between government officials and traditional authorities of the two countries to discuss this issue, especially in the context of actual and potential conflicts, and these parties also attended the recent Annual General Meeting of the Lake Chiuta Fisheries Association. It is now imperative that the fishermen themselves should develop consensus on the management of the fishery, especially with respect to the regulations and enforcement. The formation of a Mozambiquan Fishermens' Association would greatly facilitate this process.

2. The Lake Chilwa and Mpoto Lagoon Fisheries Management Association

The Constitution of the lake Chilwa and Mpoto Lagoon Fisheries Management Association has been drafted, but for the Association to proceed with formal registration it will have to undertake the following steps:-

Registration of all the members of the Association by BVC and RVC, and by all 6
Area Fisheries Associations, according to the agreed membership criteria.
Registration forms and files have been provided to each Area Fisheries Association for this purpose and registration is in progress.

- Re-election of Beach Village Sub-committee Office bearers should be conducted under the supervision of the Fisheries Officer, Zomba or his representative, for all 36 BVCs and 9 RVCs. Only those officially registered may either stand for election or vote in the election. These elections should be by secret ballot.
- 3. A Special General Meeting should be convened by the Fisheries Officer, Zomba for all BVC/RVC members in each of the six Area Fisheries Associations for the purpose of electing the Committee members of the Area Fisheries Associations. At the same Area Fisheries Association Special General Meetings elections should also be held among all the members of each Area Fisheries Association to elect two representatives of their Area Fisheries Association to the Committee of the Association. These elections should be by secret ballot.
- 4. The Association Committee so elected should then meet, appoint its office bearers, and at the first meeting review the draft constitution and agree to register the Association. The design of thee common seal (rubber stamp) will also have to be decided, and a stamp made.
- 5. The Committee of the Lake Chilwa and Mpoto lagoon Fisheries Management Association should then proceed with formal registration of the Association with the Registrar-General, according to the procedure set out in this report.
- 6. On receiving formal notification of registration, the Association should deposit copies of the Constitution with the three District Assemblies of Zomba, Machinga and Phalombe, and all the Traditional Authorities of the Lake Chilwa and Mpoto Lagoon area, and also with the Director of Fisheries.
- 7. The Lake Chilwa and Mpoto Lagoon Fisheries Management Association may then apply to the Director of Fisheries for Lake Chilwa and Mpoto Lagoon to be declared an exclusive fishing zone whereby the members of the Beach Village Comittees of the Association will have exclusive fishing access rights and shall, by legislation be empowered to restrict entry and to protect the areas of Lake Chilwa and Mpoto Lagoon under their jurisdiction.
- 8. Concurrently the BVCs and RVCs should review and formulate fisheries regulations, according to their responsibility for the conservation and management of fisheries resources, as defined under the Fisheries Conservation and Management Regulations, 1999. These recommendations for new by-laws by the BVCs/RVCs should be referred to their respective Area Fisheries Association Committees for further scrutiny, and finally passed to the Association Committee for endorsement, and legal adoption by the District Assemblies.

ANNEXES

THE GUIDING PRINCIPLES OF COMMUNITY-BASED NATURAL RESOURCE MANAGEMENT

- 1. Natural resources should be managed by the people who use them.
- 2. At the local level, community-based natural resource management activities should be managed by democratically elected institutions or committees.
- 3. The community user groups must develop clearly defined constitutions for their institutions and committees. These constitutions should:
 - a. Define the objectives of the user group
 - b. Specify the criteria for membership of the user group
 - c. Define the rules for the election and operation of the association or committee.
 - d. Clearly define the natural resources being managed and the resource boundary
- 4. The user group must be legally registered
- 5. Communities should take a leading role in identifying, planning, and implementing CBNRM activities, and the roles and responsibilities of other participating stakeholders should be clearly defined.
- 6. The community should be the prime beneficiaries.
- 7. The ownership or tenure of resources, and the rights to use them must be clearly defined.
- 8. Benefits derived from resources should be tangible, preferably financial, and obvious to communities, for sustainability of CBNRM.
- 9. CBNRM programmes must promote equitable sharing of benefits and distribution of costs
- 10. CBNRM activities should be gender sensitive.
- 11. CBNRM service providers should be supportive of other community priorities and needs, even if these differ from the service providers mandate and agenda

PROCEDURE FOR REGISTRATION OF AN ASSOCIATION

The procedure for registration of the Association is as follows:-

- 1. The Association Committee has to approve the Association Constitution and then the Chairman has to sign (certify) **two copies of that Constitution** and stamp them with the **Common Seal** (Association stamp).
- 2. The Secretary must then prepare **a copy of the minutes** of the meeting at which the Association Committee authorized (agreed) to apply for incorporation i.e. registration of the Association.
 - **NB:** These minutes must be signed by the Chairman and Secretary and stamped with the Common Seal and included with the application.
- 3. The Association Committee should then complete and sign Form A: The Trustees Incorporation Rules: Application For Incorporation Of Trustees Of An Association and submit this application form, together with the Association Committee minutes, and the two certified copies of the Constitution, to the Registrar-General in Blantyre N.B. These signatures must be witnessed by a Commissioner of Oaths i.e. the District Commissioner, who should also certify that the second copy of the Constitution is "a true copy" of the original, for which a fee of two hundred kwachas (K200) is charged.
- 4. Four blank sheets of paper stamped with the **Common Seal** should also be enclosed with the application.
- 5. A **fee** of two hundred kwachas (K200) is charged by the Registrar- General for registration.

EXAMPLE OF A STATUTORY DECLARATION

STATUTORY DECLARATION

We, Mateus Mainala - of P. O. Box 26, Chikweo, Malawi Bamus Issa - of P. O. Box 26, Chikweo, Malawi Matenje Kananji - of P. O. Box 26, Chikweo, Malawi

Jointly and Severally Solemnly and Sincerely DECLARE that:

- 1. The signature appearing on the application for incorporation and registration of the LAKE CHIUTA FISHERIES ASSOCIATION produced to us attached hereto and marked "Form A" are in the proper handwritings of us the said MATEUS MAINALA, the said BAMUS ISSA and the said MATENJE KANANJI.
- 2. That all the statements contained in the application are true, AND we hereby jointly and severally make this solemn declaration conscientiously believing the same to be true by virtue of the Oaths; Affirmations and Declarations Act. (Cap. 4:07 of the laws of Malawi)

DECLARED by the above named:		
MATEUS MAINALA at		,
	before me	
A COMMISSIONER FOR OATHS		
DECLARE by the above named:		
BAMUS ISSA at		
	before me	
A COMMISSIONER FOR OATHS		
DECLARE by the above named:		
MATENJE KANANJI at		
	before me	
A COMMISSIONER FOR OATHS		

CONSTITUTION

THE LAKE CHIUTA FISHERIES ASSOCIATION

1. ESTABLISHMENT

There is hereby established an Association to be known as the LAKE CHIUTA FISHERIES ASSOCIATION

2. NAME OF ASSOCIATION

The Association shall be known as the LAKE CHIUTA FISHERIES ASSOCIATION (hereinafter in this Constitution called 'the Association').

3. ADDRESS FOR SERVICE

The address for service (for the Association) will be:

Lake Chiuta Fisheries Association P. O. Box 26 Chikweo Malawi

4. LOCATION

The area of the Lake Chiuta Fisheries Association comprises all the waters of Lake Chiuta and the rivers and dambos of the Lake Chiuta catchment within Malawi, including the Lifune River, and the fishing beaches of Lake Chiuta, listed as follows, from north to south:

Ngokwe Area (30 beaches)

Scheme

Aduwa

Kalyolyo

Kanjoma

Ali Useni

Ali Chikwawa

Mpembere

Mlambe

Chitundu

Zikanyeka

Petrol

Namigongo

Dinji

Njerwa

Mkolong'onjo

Ali-Mmadi

Gwalangwa (Zinkhwamba)

Wale

Moro

Kana

Misala

Manja

Chilusa

Nkolong'onjo

Gwemba

Mthubula

Naminumbi

Mtondooko

Big Chiuta Island

<u>Chikweo area</u> (11 beaches)

Mulambe

Muhara

Kachere

Kachere

Niiriti

туши

Nsombi

Zombero

Small Chiuta Island

Nafisi

Majawa

Sitima

Mwenye

5. OBJECTIVES

The objectives of the Association are:

- 5.1 To manage in a sustainable manner in collaboration with the Traditional Authorities and the Governments of Malawi and Mozambique, and other stakeholders, the fisheries of Lake Chiuta and its rivers, on behalf of, and for the financial and nutritional benefit of, the members of the Lake Chiuta Fisheries Association and their families, and Malawi as a whole.
- 5.2 The fishery of Lake Chiuta shall be specifically managed for the conservation and maximum sustainable yield of large fish ('khan'ga'), especially *Oreochromis shirana* (chambo), *Oreochromis karongae* (chilunguni), *and Clarias gariepinus* (mlamba).
- 5.3 To provide civic education to the people of the area on the protection, conservation, and management of the fishery of Lake Chiuta and its rivers.

6. MEMBERSHIP

A person shall qualify to be a member of the Lake Chiuta Fisheries Association provided they fulfill the following criteria:-

6.1 He/she must be a member of a Beach Village Committee (BVC) or a River Village Committee (RVC).

The Lake Chiuta Fisheries Association comprises

thirteen (13) Beach Village Committees and one (1) River Village Committee, which fall under two Area Fisheries Associations as follows:

Ngokwe Area Fisheries Association

River Village Committee

1. Lifune

Beach Village Committees

- 1. Aduwa
- 2. Kalyolyo
- 3. Ali Chikwawa
- 4. Njerwa
- 5. Matipwili
- 6. Moro
- 7. Misala
- 8. Mthubula
- 9. Big Chiuta Island

Chikweo Area Fisheries Association

- 1. Small Chiuta Island
- 2. Mlambe
- 3. Njiriti
- 4. Nafisi
- To be a member of a Beach Village Committee or River Village Committee, He/she should fulfill the following criteria:
 - 1. He/she should be a fisherman or a fish trader, or married to a fisherman or fish trader.
 - 2. He/she must be a citizen of the Lake Chiuta area i.e. born in the Lake Chiuta area, or have been resident on Lake Chiuta for 5 years or more, and be of good behaviour, and have an interest in the management of fishery.
 - 3. He/she must be permanently resident in the Lake Chiuta area
 - 4. He/she must be aged 18 years old or over.

All members must be registered according to their Beach Village Committee or River Village Committee, and the register must be up-dated immediately before Annual General Meetings.

6.3 **RIGHTS OF MEMBERS**

- 1. To sustainably utilize the fish resources of Lake Chiuta in the compliance with any By-laws, rules or regulations made under this Deed, or any law for the time being in force in Malawi.
- 2. To elect the members of the Beach or River Village Committee, and the Area Fisheries Association and the Lake Chiuta Fisheries Association Committee.
- 3. Every member of the Association shall have the right to attend and vote at the Annual General Meeting or any Special General Meeting

7. THE ASSOCIATION, AREA FISHERIES ASSOCIATION, BEACH VILLAGE COMMITTEE

- 7.1 There shall be ten (10) members on the Association, Area Fisheries Association, and Beach Village Committees, who shall be elected and serve in accordance with this Deed.
- 7.2 There shall be the following offices on the Committees:

Chairman and Vice-Chairman Secretary and Vice-Secretary Treasurer and Vice-Treasurer

7.3 Tenure

- 1. Members shall serve on the Association, Area Fisheries Association, and Beach Village Committee for a term of three (3) consecutive years unless removed therefrom in accordance with this Deed.
- 2. A Member may be re-elected and serve for an unlimited number of terms.

7.4 Election of Association, Area Fisheries Association and Beach Village Committee Members

1. Eligibility for election

A person shall not qualify to be elected as an Association, Area Fisheries Association and Beach Village Committee Member unless he or she:

- (a) is a member of the Association in accordance with this Deed
- (b) has the support of 2 registered members for nomination

2. Procedure for elections

The registered members of the Association shall elect 10 Association Area Fisheries Association, and Beach Village Committee Members by secret ballot under the supervision of the Fisheries Officer, Zomba or his delegated representative, or a Ward Councillor.

The Patrons of the two Area Fisheries Associations shall be the two Traditional Authorities of Chikweo and Ngokwe.

7.5 **Appointment of Office Bearers**

- 1. Office bearers shall be elected by the registered members of the Association at the same time as the Association, Area Fisheries Association, and Beach Village Committee members are elected by secret ballot.
- 2. Office bearers shall serve for the three (3) years on their appointment as members of the Association, Area Fisheries Association and Beach Village Committee
- 3. A vacancy created in any office in the Association, Area Fisheries Association and Beach Village Committee due to expulsion, resignation or death of any office bearer on the Committee shall be filled by an election by the members of the Association

7.4 **Expulsion from the Committee**

- 1. Any member may be expelled from the Committee by a majority vote of the members of the Association at the Annual General Meeting or a Special General Meeting.
- 2. A member who fails to attend three (3) successive meetings of the Association, Area Fisheries Association, or Beach Village Committee without a valid reason shall automatically be expelled from the Committee. It should be the Chairman's duty to warn a member of the Committee accordingly after two (2) successive absences.
- 3. Any member who is convicted of a criminal offence shall be expelled from the committee.
- 4. The Association Committee may refer disciplinary problems to the Traditional Authority.

7.5 Resignation from the Association, Area Fisheries Association, and Beach Village Committee

A Member may resign from the Association, Area Fisheries Association, or Beach Village Committee provided that he or she shall not be entitled to do so without giving one month's prior notice verbally to all the Members of that Committee and in writing to the Chairman of the Committee of his or her intended resignation.

7.6 Filling a vacancy on the Association, Area Fisheries Association and Beach Village Committee

A vacancy shall be filled following the procedure for elections section 6.4 (2), and that Committee member shall serve for the remainder of that vacancy.

7.7 **Duties of Chairperson/Vice-Chairperson**

- (1) The Chairperson represents the Association, Area Fisheries Association, or Beach Village Committee to higher authority and the general public, especially at official events within or outside the area.
- (2) The Chairperson unites and leads the members of the Association.
- (3) The Chairperson is responsible for settling disputes among members of the Association.
- (4) The Chairperson is responsible for calling meetings of the Association, Area Association, or Beach Village Committee.
- (5) The Chairperson is responsible for ensuring that the conduct of meetings conforms to the constitution, approving the minutes including
- (6) The Chairperson is responsible for delegating or assigning the work of the Association to members of the Association.
- (7) The Chairperson is responsible for informing the members of the Association on matters relating to the Association, especially the management of the Lake Chiuta Fishery. In particular, the Chairman will present an annual report on the Association at the Annual General Meeting and answer any questions raised by the members of the Association.
- (8) The Chairperson is responsible for maintaining discipline among the members of the Association.
- (9) The Chairperson has the ultimate responsibility for ensuring that offences against the Association By-laws are penalised, and if necessary refer offenders to higher authority.

7.10 **Duties of a Secretary/Vice-Secretary**

- (1) Take minutes of all meetings of the Association, Area Association, or Beach Village Committee.
- (2) Read the minutes of the previous meeting to remind members what was agreed upon at the previous meeting.
- (3) Write letters of invitation to meetings and draw up the agenda.
- (4) Keeps the records of the Association, Area Association, or Beach Village Committee. This includes maintaining the register of Association members.

(5) Maintain a register of all fishermen and fish traders operating within the Association, Area Association or Beach Village Committee irrespective of whether they are members of the Association or not.

7.11 **Duties of Treasurer/Vice-Treasurer**

- (1) Maintain the financial accounts of the Association, Area Association, or Beach Village Committee.
- (2) Receipt of payments, including levies, on behalf of the Association, Area Association, or Beach Village Committee and managing a proper record of these receipts of these payments.
- (3) Make payments on behalf of the Association, Area Association, or Beach Village Committee and maintain a proper record of these payments.
- (4) Retain the funds of the Association, or Area Association or Beach Village Committee safely and securely.
- (5) Safeguard the receipt books and any other financial documents for the Association, Area Association, or Beach Village Committee.
- (6) Inform the members of the Association, Area Association, or Beach Village Committee of the financial position. This includes presenting a financial report to the Association members at the Annual General Meeting on the income and expenditure of the Association or Area Association or Beach Village Committee.

7.12 **Duties of Committee Members**

- (1) It is the responsibility of all committee members to promote the objectives of the Association.
- (2) Committee members should be loyal to the Association members.
- (3) Committee members should support the Chairman and especially in giving good advice.
- (4) Committee members should advise the Chairman on the views of the Association members and the entire community, which they should entirely solicit.
- (5) Take a leading when in the management of the Lake Chiuta Fishery, especially in enforcing the Association by-laws, trying cases, and imposing penalties for infringement.
- (6) Committee members should assist in resolving disputes within the membership of the Association.

- (7) It is the duty of all committee members to attend all meetings of the Association, Area Fisheries Association, or Beach Village Committee to which they belong.
- (8) No committee member is allowed to make a patrol or bring a case on their own. This is to avoid any suspicion of bribery.

8. PROCEEDINGS OF THE ASSOCIATION COMMITTEES

- 8.1 Committees should meet at least once every month, on the first of the month.

 Meetings of the committees should also be convened at the request of at least 3 members of that committee.
- 8.2 It is the duty of the Chairman to convene meetings, whether regular or special committee meetings. Members of the committee should be given at least 3 members of the committee.
- 8.3 The presence of 5 committee members at a committee meeting shall constitute a quorum.
- 8.4 Minutes of all meetings must be maintained by the Secretary and countersigned by the Chairman.

9. POWERS OF THE ASSOCIATION, AREA FISHERIES ASSOCIATION AND BEACH VILLAGE COMMITTEES

- 9.1 The Association, Area Fisheries Associations, and Beach Village Committees shall have power to conduct and manage the affairs and assets of the Association in fulfillment of the objectives of the Association.
- 9.2 The Association, Area Fisheries Association, and Beach Village Committees shall have the power to enter into contracts, sign leases, acquire permits or insurances as required.
- 9.3 The Association, Area Fisheries Association, and Beach Village Committees shall have the power to collect membership fees, fishing license fees, levies, fines, rentals, dividends, subscriptions, interest and other income accruing to the Association from time to time, and generally to raise funds for the Association either through calling for donations, subscriptions, gifts and the like, or through any lawful means.
- 9.4 To open, operate, and close banking and savings accounts with commercial banks and/or financial institutions, and to operate on such accounts by way of deposit and withdrawal as may be necessary for the proper conduct of the financial affairs of the Association. Any instrument or document which may be required in the conduct of the financial affairs of the Association shall be signed by such persons as the Association Committee may by resolution from time to time appoint.

9.5 To expend the funds of the Association in furtherance of its objectives or in accordance with budgets approved by a majority vote of the members present and voting at an Annual General Meeting or Special General Meeting.

10. DUTIES OF THE ASSOCIATION COMMITTEE

- 10.1 The principal role of the Association Committee is to manage the fishery of Lake Chiuta for the long-term benefit of the members. This role implies that management of the fishery should be sustainable. Sustainability in turn implies:
 - Uses that are self-sustaining economically, socially, and in terms of management capacity
 - Uses that allow renewal of fish resources
- 10.2 The Association Committee Members are required to make plans for the management of the fishery which will generate optimum benefits for the Members while ensuring that fishery management is sustainable.
- 10.3 The Association Committee is required to submit plans for the approval of the members of the Association as a whole.
- 10.4 The Association Committee are required to implement the management plans and report back to the members on progress.
- 10.5 The Association Committee is responsible for management of funds accruing to the account of the Association.
- 10.6 Association Committee Members may be held accountable in law if they fail to manage the assets of the Association in the best interest of the beneficiaries.

11. DUTIES OF THE AREA FISHERIES ASSOCIATION

- 11.1 The Area Fisheries Association provides a forum for dialogue and debate and coordination between the Beach Village Committees within the area of the Area Fisheries Association.
- 11.2 The Area Fisheries Association is responsible for adjudicating cases of infringement of the Association's regulations and By laws. This includes imposing penalties according to the regulations and By- laws, which may include fines, or confiscation and destruction of illegal fishing gear.
- 11.3 The Area Fisheries Association is requested to deal with matters relating to the fishery referred to it by the Beach Village Committees.
- 11.4 The Area Fisheries Association is responsible for ensuring that their Beach Village Committees are functioning correctly, and taking appropriate action in cases of irregularity.

12. DUTIES OF THE BEACH VILLAGE COMMITTEE

- 12.1 The Beach Village Committee is responsible for the management of the fishery, particularly within the area of jurisdiction of the Beach Village Committee. This includes enforcement of the regulations and By- Laws of the Association, which may entail:
 - Arresting offenders
 - Confiscating illegal fishing gear
 - Referring cases of infringement to The Area Fisheries Association for judgment.
 - Control of access.
- 12.2 The Beach Village Committee provides a forum for dialogue and debate within the fishing community, for identification of problems, formulation of solutions, organizing implementation of solutions, evaluation progress and adjusting solutions.
- 12.3 The Beach Village Committee acts as a two-way channel of communication between the fishing community and the fisheries department and other government and traditional authorities, which may also be through the Area Fisheries Association and Association Committee. This includes acting as a channel for extension messages to users, and feedback to the Fisheries Department.
- 12.4 The Beach Village Committee is responsible for registering all fishermen within the Beach Village Committees Area.
- 12.5 The Beach Village Committee is responsible for collection and accounting for Association's membership fees,levies, and fines.
- 12.6 The Beach Village Committee is committed to collaborating with the Fisheries Department in the collection of data on the fishery for the monitoring and better management of the fishery.
- 12.7 The Beach Village Committee are required to keep their Area Fisheries Association informed of any events of importance which occur in their area of the fishery.

13. ANNUAL GENERAL MEETING

- 13.1 There shall be held an Annual General Meeting (AGM) before the end of every year at a time and venue to be decided by the Association Committee.
- 13.2 Every Member of the Association shall be entitled to attend an AGM. The Association Committee may at its discretion invite any person who is not a Member of the Association to an AGM
- 13.3 All matters of quorum, voting procedure and notices at an AGM shall be decided by the Association Committee from time to time.

- 13.4 Without derogation from clause (3) all motions shall be carried by a simple majority of votes of members present and voting. Each member present shall have one vote. In the event of a tie the Chairman shall have a casting vote.
- 13.5 The Chairman, or if absent, the Vice-Chairman shall preside at every AGM. Should both be absent, the Association Committee Members shall elect one of their number as Chairman at an AGM. Notwithstanding, all Association Committee Members are required to be present.
- 13.6 The agenda for the AGM shall include but not be limited to:-
 - (1) Registration of those members present and certification of a quorum
 - (2) The reading and adoption (confirmation) of the minutes of the last AGM and any Special General Meeting held during the previous year.
 - (3) Matters arising from the minutes of the last meeting
 - (4) The presentation of the Annual Report from the Association Committee by the Chairman to the members of the Association on the activities and operations of the Association during the previous year, with particular respect to the progress of management of the Lake Chiuta fishery.
 - (5) The presentation of the financial report by the Treasurer and signed by the Chairman.
 - (6) The presentation of plans for the management of the Lake Chiuta fishery by the Association Committee for approval by the Association members
 - (7) Any other business

14. SPECIAL GENERAL MEETING

A Special General Meeting (SGM) may be convened by the Association Committee or on the request of 10 members of the Association for the purpose of considering any motion requiring the decision of the members.

All the relevant procedure at a SGM shall be similar to that obtaining an AGM.

15. SUB-COMMITTEES

The Association Committee may form such standing or ad hoc sub-committees as may be required from time to time to perform any activities and operations of the Association as may be necessary in furtherance of the objectives of the Association.

The Association Committee shall have the power to form and dissolve such sub-committees, and shall determine their membership, powers, rights and duties and these shall be put down in writing.

16. RENUMERATION AND INDEMNIFICATION OF ASSOCIATION COMMITTEE MEMBERS

No Lake Chiuta Fisheries Association, Area Fisheries Association and Beach Village Committee member shall entitled, directly, to receive any remuneration for his services but shall be entitled to be reimbursed for all costs, charges and expenses incurred by him or her in the conduct of the business of the Association or in the discharge of his duties

17. DISPOSAL OF INCOME

Any income to the Association shall be deposited in an interest bearing account in the bank.

18. BY-LAWS

- 1. The Association Committee in consultation with the members shall enact such By-Laws, rules or regulations as may be necessary for the management of the Lake Chiuta fishery and these By-laws, rules or regulations may be amended or repealed from time to time.
- 2. The Association Committee may appoint such persons as may be capable of enforcing such By-laws, rules or regulations.
- 3. The Association Committee may impose penalties or sanctions in accordance with the said By-laws, rules and regulations on any person found contravening those laws, rules or regulations.
- 4. The By-laws, rules or regulations passed in accordance with this Deed shall apply subject to the provision of this Deed and any law in force in Malawi.
- 5. Any By-law, rule or regulation that is inconsistent with the provision of this Deed or any law in force in Malawi shall be invalid to the extent of such inconsistency.
- 6. By-laws, rules or regulations, particularly those relating to fishery protection, management, conservation, and sustainable utilization, passed under this Deed, shall bind any person found within the jurisdiction of the Association.
- 7. Any person aggrieved by the decision of the Association Committee may appeal against such decision to the Traditional Authority who shall be competent to allow or dismiss such appeal.

19. COMMON SEAL

- 1. The Association shall have a common seal, which shall consist of an embossed stamp with the words "LAKE CHIUTA FISHERIES ASSOCIATION"
- 2. The common seal shall be kept in the custody of the Chairperson of the Association and shall not be affixed to any instrument except by authority of a majority of the members of the Association Committee, and in the presence of such majority

20. AMENDMENT OF THE CONSTITUTION

- 1. This Deed may be amended in whole or in part provided that any proposal for amendment is supported by a two-thirds (66%) majority vote in a General Meeting of the Association.
- 2. No amendment of this Deed shall have any binding effect unless and until notice of the same is sent to the Registrar General, including a confirmed set of minutes of the meeting at which the resolution was made, and duly registered by him.

21. DISSOLUTION OF THE ASSOCIATION

- 1. The Association may be dissolved if it becomes apparent that good and sufficient reasons exist for the dissolution thereof.
- 2. Should 10 members move a motion that the Association be dissolved, the Committee shall call a SGM at which it will lay before the members at such meeting the reasons for the proposed dissolution, and in the event that a two-thirds (66%) majority vote of the members present and voting approve such dissolution, the Association shall be dissolved.
- 3. Any funds or assets standing to the credit of the Association after dissolution thereof shall be paid and distributed as follows:
 - a For payment of all outstanding debts or liabilities of the Association, and costs and expenses incurred in the dissolution thereof
 - b Any balance remaining thereafter shall be disposed in accordance with the decision of the majority of members present and voting at an AGM or SGM, whichever applies.

22. LANGUAGE

The formal document of this Constitution shall be in the English language but copies of a Chewa version shall be produced for accessibility by members, provided that the English version shall take precedence over the vernacular version in case of disparities between them.

23. EFFECTIVE DATE

This Deed shall enter into force upon the registration thereof by the Registrar General and forthwith the Association shall come into operation

24. LAW APPLICABLE

The performance of the Association and interpretation of its terms shall be governed by the Laws of Malawi

CHAIRMAN OF THE LAKE CHIUTA FISHERIES ASSOCIATION

APPENDIX 1

LAKE CHIUTA FISHERIES ASSOCIATION INCOME

Membership fee

A membership fee of fifty kwacha (K50) is payable to the Beach Village Committee by every member on joining the Association. This payment is non-refundable.

Fishing Levy

A levy of fifty Kwacha (K50) is payable to the local Beach Village Committee on Lake Chiuta by every fisherman every 6 months, on the first day of January, and the first day of July, every year.

Fish Trading Levy

A levy of one hundred and fifty Kwacha (K150) is payable to the Beach Village Committee at the fishing beach on Lake Chiuta where the fish trader has come to engage in trading, by the fish trader on his/her first arrival. If the fish trader goes to a different fishing beach on Lake Chiuta, the same levy is payable on his/her first visit.

Ferry Boat Levy

A levy of two hundred and fifty Kwacha (250) is payable annually to the Beach Village Committee where the ferry is based, by every ferry boat owner for each ferry boat, on the first day of January, every year.

Gillnet License Fee

A license fee is payable to the Department of Fisheries by every fisherman using a gillnet, on the first day of January, every year, according to the rate published in the Government gazette.

The Department of Fisheries should then return an agreed % of the license fees thus paid to Lake Chiuta Fisheries Association, to be distributed among the Beach Village Committees, within three months, that is by the thirty-first of March, every year.

APPENDIX II

LAKE CHIUTA FISHERIES ASSOCIATION BY-LAW REGULATIONS

- 1. Open water seine nets (Khoka la nkacha) are not permitted to be used.
- 2. Beach seine nets (khoka la pansi) are not permitted to be used.
- 3. Mosquito nets are not permitted to be used, either in Lake Chiuta or the rivers of Lake Chiuta.
- 4. Scoop nets (mkwakwaza) are not permitted, either in Lake Chiuta or the rivers of Lake Chiuta.
- 5. The minimum mesh size for gill nets is two and a half $(2\frac{1}{2})$ inches $(2\frac{1}{2})$.
- 6. The minimum size of Oreochromis sp. ("chambo") permitted to be killed, sold, or bought is 6". Even being found in possession of immature Oreochromis sp. ("kasawala") is a punishable offence.
- 7. The minimum spacing on fish traps (miano yamagalanje) is half an inch (½"), being the width of an index finger.
- 8. Before fishing, every fisherman should be registered by the Beach Village Committee at the fishing beach where they are based.
- 9. Immigrant fishermen are required to bring a transfer letter from the Beach Village Committee where they were formerly registered, to the Beach Village Committee for the fishing beach for which he intends to fish, certifying that he has not been convicted and expelled for stealing fish or fishing gear or any other offence.
- 10. Travelling by water on the lake with illegal fishing gear is not permitted, unless authority to pass has been granted by a Beach Village Committee.
- 11. Fish trading on the lake is not permitted.
- 12. Poisoning of fish is forbidden in any water body, especially the rivers.

LAKE CHIUTA FISHERIES ASSOCIATION PENALTIES

1. The use of an open water seine (khoka la nkacha) or a beach seine net (khoka la pansi) anywhere in Lake Chiuta will incur a fine of not less than fifteen thousand Kwacha (K15,000) and not more than thirty thousand Kwacha (K30,000). The seine net is to be returned after the fine has been paid in full.

- 2. Travelling on Lake Chiuta with illegal fishing gear without authority from a Beach Village Committee will incur a fine of five thousand Kwacha (K5,000)
- 3. The use of a gill net with meshes of less than two and a half inches(2 ½") will incur a fine of five hundred Kwacha (K500), and the confiscation and destruction of the illegal net.
- 4. The use of a mosquito net anywhere in Lake Chiuta, or in any river of Lake Chiuta, will incur a fine of six hundred Kwacha (K600), and permanent confiscation of the mosquito net.
- 5. The use of a scoop net (mkwakwaza) in Lake Chiuta, or any river of Lake Chiuta, will incur a fine of five hundred Kwacha (K500).
- 6. Failure by a fisherman to register with the Beach Village Committee at the fishing beach where he is based will incur a fine of two hundred Kwacha (K200).
- 7. Failure by an immigrant fisherman to bring a transfer letter for the Beach Village Committee where he was formerly registered to the Beach Village Committee for the fishing beach from which he intends to fish will incur a fine of two hundred Kwacha (K200).
- 8. If a fisherman or fish trader is found stealing nets or fish, he/she is to be expelled from the beach.
- 9. Illegal fishing gears from either Malawi or Mozambique shall be penalised equally without favour.

LAKE CHILWA AND MPOTO LAGOON FISHERIES MANAGEMENT ASSOCIATION: ZONING INTO 6 AREA FISHERIES ASSOCIATIONS

Area	Traditional	Fishing Beaches and	Number of
Fisheries	Authority	Beach Village	Fishermen
Association		Committees (BVCs)	per Beach
1. Machinga	Senior Chief	Mchinguza BVC	P
East	Kawinga	Likhonyowa BVC	21
Lust	13a wingu	Mphonde BVC	50
		Chipakwe	150
		Namanja BVC	60
		Mtira BVC	94
		Makate	
		Mtewelewe	19
		Mikoko River	9
		MIKOKO KIVEI	
	Sub-total	16 Beaches 5 BVCs	403
2. Machinga	T.A. Mlomba	Khuzumba BVC	
West		Madeko	
		Mtengoumodzi	125
		Neula	6
		Likwakwa	
		Nyanya BVC	62
		Masinde BVC	
		<u>NamingaRiver</u>	
		Katola RVC	
		ZumuluRiver	
	TA Massa	Zumulu RVC	10
	TA Mposa	Mtumbula Marila DVC	19
		Mapila BVC	96
		Nsikwanjala Chilumu	10
		Chisani BVC Mpheta	5
		DomasiRiver	
	Sub-Total	14 Beaches 4BVCs 2 RVCs	323
3. Zomba		DomasiRriver	
West	TA Kuntumanji	Mkhuba BVC	
west		Matandani	
		Songani River Ntolongo BVC	21
		Ntolongo BVC	21
		Namano	

		Naisi river	
		Tiyesi BVC Khanda	27
		Nanthungo BVC	
		Mchenga BVC	8
	<u> </u>	<u> </u>	75
	T.A. Mwambo	Kachulu BVC	63
		Phimbi BVC	41
		Mbalu RVC	
		<u>Likangala River</u>	
		Makawa (RVC)	28
		Kimu (RVC)	
		Mindano RVC	
		Nambesa RVC	
		Kankhande	1.5
		Katcha	15
		Naphale BVC	
		Kadewere RVC	35
		Kunsimbule RVC	
		Ngangala	
		Chikoleza BVC	
		Phalombe River	
	T A. Mkumbira	Mbawa BVC	
		Makoka	19
		Nchenga	7
		Libono	
		Tsekwa BVC	2
		Namakwaila	35
		Ntematchengwa	6
		Chileka	23
	Chisi Island	Chaona BVC	
		Tchuka	27
		Chibwe	17
			24
		Naminga	7
		Mlambala	'
		Mulumu BVC	5
		Mitole BVC	5
		Dongo Mponda	12
		Chidyamphiri Island	42
			44
	Sub-Total	44 Beaches14BVCs 7RVCs	681
4. Zomba	T.A. Mkumbira	Thongwe Island BVC	49
East		Mauzu	45
		Chinguma BVC	62
		Sangalawe	6
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		Mwinganyumbu	
		Mnembo River	
		Nakuyu	25
		Ngotangota BVC	37
		Lungazi BVC	
		Nkopa	30
		Kachepa	28
		Mbugwi River	18
	Sub-Total	10 Beaches 4 BVCs	300
5. Phalombe	TA Mkumba	Phalombe River	
		Thanga BVC	41
	STA Chiwalo	Sombani River	
		Nkholonje	
		Zombang'oma	
		Nthambala BVC	26
		Njalo Island BVC	$\frac{26}{26}$
		Swang'oma BVC	58
		Nansato Island	
		Naphamva	22
		Malunguni BVC	4.5
		Mucheliwa BVC	45
		<u>Mbugwe River</u>	22
6. Mpoto	S.T.A. Chiwalo	Malangani BVC	45
Lagoon		Nthambula	10
		Nyangayang'oma	
		Sangwi	17
		Nakombe	
		Chitambale BVC	
		Mphonde	11
		Mtundu	13
		Nankhumba	14
		Phatama	12
		Chiweni	15
		Changa BVC	
		Sombani (RVC)	
		Sombani River	
	Sub-Total	21Beaches3BVCs1RVC	377
	GRAND	105 FISHING BEACHES	2084F/MEN
	TOTAL		20011/11/12/1
	IUIAL		

CONSTITUTION

THE LAKE CHILWA AND MPOTO LAGOON FISHERIES MANAGEMENT ASSOCIATION

1. ESTABLISHMENT

There is hereby established an Association to be known as the LAKE CHILWA AND MPOTO LAGOON FISHERIES MANAGEMENT ASSOCIATION

2. NAME OF TRUST

The Association shall be known as the LAKE CHILWA AND MPOTO LAGOON FISHERIES MANAGEMENT ASSOCIATION (hereinafter in this Constitution called 'the Association').

3. ADDRESS FOR SERVICE

The address for service (for the Association) will be:

Lake Chilwa and Mpoto Lagoon Fisheries Management Association P. O. Box 206 Zomba Malawi

4. LOCATION

The area of the Lake Chilwa and Mpoto Lagoon Fisheries Management Association comprises all the waters of Lake Chilwa and Mpoto Lagoon, and the rivers and dambos of the Lake Chilwa catchment within Malawi, and the fishing beaches of Lake Chilwa and Mpoto Lagoon, listed in Annex 1.

5. OBJECTIVES

The objectives of the Association are:

- 5.1 To conserve and manage in a sustainable manner in collaboration with the Traditional Authorities and the Governments of Malawi and Mozambique, and other stakeholders, the fisheries resources of Lake Chilwa and Mpoto Lagoon and its rivers, on behalf of, and for the financial and nutritional benefit of, the citizens of Lake Chilwa and Mpoto Lagoon, and Malawi as a whole.
- 5.2 The fisheries of Lake Chilwa and Mpoto Lagoon shall be specifically managed for the conservation and maximum sustainable and economic yield of *Barbus paludinosus* (matemba), *Oreochromis shirana chilwae* (makumba), and *Clarias gariepinus* (mlamba).

5.3 To provide civic education to the people of Lake Chilwa and it's catchment, on the protection, conservation, and management of the fish resources.

6. MEMBERSHIP

A person shall qualify to be a member of the Lake Chilwa and Mpoto Lagoon Fisheries Management Association provided they fulfill the following criteria:-

6.1 He/she must be a member of a Beach Village Committee (BVC) or a River Village Committee (RVC).

The Lake Chilwa and Mpoto Lagoon Fisheries Management Association comprises forty-two (42) Beach Village Committees and ten (10) River Village Committees, which fall under five Area Fisheries Associations as follows:

- 1. Machinga East
- 2. Machinga West
- 3. Zomba East
- 4. Zomba West
- 5. Phalombe
- 6. Mpoto Lagoon
- To be a member of a Beach Village Committee or River Village Committee, He/she should fulfill the following criteria:
 - i He/she must be engaged in any aspect of the fishing industry associated with a particular fishing beach on Lake Chilwa or Mpoto Lagoon.
 - ii He/she must be a citizen of the Lake Chilwa or Mpoto Lagoon i.e. born in the Lake Chilwa or Mpoto Lagoon area, or have been resident on Lake Chilwa or Mpoto Lagoon for 2 years or more, and be of good behaviour and have an interest in the management of fishery.
 - iii He/she must be permanently resident in the Lake Chilwa or Mpoto Lagoon area.
 - iv He/she must be aged 18 years old or over.

All members must be registered according to their Beach Village Committee or River Village Committee, and the register must be up-dated immediately before the Area Fisheries Association Annual General Meeting

6.3 RIGHTS OF MEMBERS

- 1. To sustainably utilize the fish resources of Lake Chilwa and Mpoto Lagoon in the compliance with any bye-laws, rules or regulations made under this Deed, or any law for the time being in force in Malawi
- 2. To elect the members of the Beach or River Village Committee, and the Area Fisheries Association, and the Lake Chilwa and Mpoto Lagoon Fisheries Management Association Committee.
- 3. Every member of the Association shall have the right to attend and vote at the Annual General Meeting or any Special General Meeting

7. THE ASSOCIATION, AREA FISHERIES ASSOCIATION, BEACH VILLAGE COMMITTEE

7.1 There shall be ten (10) members on the Association, Area Fisheries Associations, and Beach Village Committees, who shall be elected and serve in accordance with this Deed.

Two elected members from each of the five Area Fisheries Associations shall comprise the Association Committee, together with the District Fisheries Officers for the districts of Machinga, Zomba, and Phalombe, who shall be ex-officio members of the Association Committee.

7.2 There shall be the following offices on the Committees:

Chairman and Vice-Chairman Secretary and Vice-Secretary Treasurer and Vice-Treasurer

7.3 Tenure

- Members shall serve on the Association, Area Fisheries Association, and Beach Village Committee for a term of three (3) consecutive years unless removed therefrom in accordance with this Deed.
- 2 A Member may be re-elected and serve for an unlimited number of terms.

7.4 Election of Association, Area Fisheries Association and Beach Village Committee Members

1 Eligibility for election

A person shall not qualify to be elected as an Association, Area Fisheries Association or Beach Village Committee Member unless he or she:

- 1. is a member of the Association in accordance with this Deed
- 2. has the support of 2 registered members for nomination

2 Procedure for elections

The registered members of the Association shall elect 10 Association, Area Fisheries Association, and Beach Village Committee members by secret ballot under the supervision of the Fisheries Officer, Zomba or his delegated representative. In the case of the Lake Chilwa and Mpoto Lagoon Fisheries Management Association Committee, the members of each of the five Area Fisheries Associations will elect two members to the Association Committee.

The Patrons of the five Area Fisheries Associations shall be chosen from among the Traditional Authorities of each area by a vote of the members of the Area Fisheries Association at their first Annual General Meeting.

7.4 **Appointment of Office Bearers**

- 1. The office bearers of the Area Fisheries Association and Beach Village Committee shall be elected by the registered members of the Association at the same time as the Area Fisheries Association and Beach Village Committee members are elected, by secret ballot.
- 2. The office bearers of the Association Committee shall be appointed by the members of the Association Committee at the first meeting of the Association Committee.
- 3. Office bearers shall serve for the three (3) years on their appointment as members of the Association, Area Fisheries Association, and Beach Village Committee.
- 4. A vacancy created in any office in the Association, Area Fisheries Association and Beach Village Committee due to expulsion, resignation or death of any office bearer on the Committee shall be filled by an election by the members of the Association

7.5 Expulsion from the Committee

- 1. Any member may be expelled from the Committee by a majority vote of the Members of the Association at the Annual General Meeting or a Special General Meeting.
- 2. A member who fails to attend three (3) successive meetings of the Association, Area Fisheries Association, or Beach Village Committee without a valid reason shall automatically be expelled from the Committee. It should be the Chairman's duty to warn a Member of the Committee accordingly after two (2) successive absences.
- 3. Any member who is convicted of a criminal offence shall be expelled from the committee.
- 4. The Association Committee may refer disciplinary problems to the Traditional Authority

7.6 Resignation from the Association, Area Fisheries Association, and Beach Village Committee

A Member may resign from the Association, Area Fisheries Association, or Beach Village Committee provided that he or she shall not be entitled to do so without giving one month's prior notice verbally to all the members of that Committee and in writing to the Chairman of the Committee of his or her intended resignation.

7.7 Filling a vacancy on the Association, Area Fisheries Association, and Beach Village Committee

A vacancy shall be filled following the procedure for elections section 6.4 (2), and that Committee member shall serve for the remainder of that vacancy.

7.8 <u>Duties of Chairperson/Vice-Chairperson</u>

- 1. The Chairperson represents the Association, Area Fisheries Association, or Beach Village Committee to higher authority and the general public, especially at official events within or outside the area.
- 2. The Chairperson unites and leads the members of the Association.
- 3. The Chairperson is responsible for settling disputes among members of the Association.
- 4. The Chairperson is responsible for calling meetings of the Association, Area Fisheries Association, or Beach Village Committee.
- 5. The Chairperson is responsible for ensuring that the conduct of meetings proceeds smoothly and conforms to the constitution, including approval of the minutes.
- 6. The Chairperson is responsible for delegating or assigning the work of the Association to members of the Association.
- 7. The Chairperson is responsible for informing the members of the Association on matters relating to the Association, especially the management of the Lake Chilwa and Mpoto Lagoon fishery. In particular, the Chairman will present an annual report on the Association at the Annual General Meeting and answer any questions raised by the members of the Association.
- 8. The Chairperson is responsible for maintaining discipline among the members of the Association.
- 9. The Chairperson has the ultimate responsibility for ensuring that offences against the Association By-laws are penalised, and if necessary refer offenders to higher authority.

7.10 **Duties of a Secretary/Vice-Secretary**

- 1. Take minutes of all meetings of the Association, District Fisheries Association, or Beach Village Committee.
- 2. Read the minutes of the previous meeting to remind members what was agreed upon at the previous meeting.

- 3. Write letters of invitation to meetings and draw up the agenda.
- 4. Keeps the records of the Association, Area Fisheries Association, or Beach Village Committee. This includes maintaining the register of Association members.
- 5. Maintain a register of all fishermen and fish traders operating within the Association, Area Fisheries Association or Beach Village Committee irrespective of whether they are members of the Association or not.

7.11 <u>Duties of Treasurer/Vice-Treasurer</u>

- 1. Maintain the financial accounts of the Association, Area Fisheries Association, or Beach Village Committee.
- 2. Revision of payments, including levies, on behalf of the Association, Area Fisheries Association, or Beach Village Committee and managing a proper record of these receipts of these payments.
- 3. Make payments on behalf of the Association, Area Fisheries Association, or Beach Village Committee and maintain a proper record of these payments.
- 4. Keep the money for the Association, or District Fisheries Association or Beach Village Committee safely and securely.
- 5. Keep the receipt books and any other financial documents for the Association, Area Fisheries Association, or Beach Village Committee.
- 6. Inform the members of the Association, Area Fisheries Association, or Beach Village Committee of the financial position. This includes presenting a financial report to the Association members at the Annual General Meeting on the income and expenditure of the Association or Area Fisheries Association or Beach Village Committee.

7.12 **Duties of Committee Members**

- 1. It is the responsibility of all committee members to promote the objectives of the Association.
- 2. Committee members should be loyal to the Association members.
- 3. Committee members should support the Chairperson and especially in giving good advice.
- 4. Committee members should advise the Chairperson on the views of the Association members and the entire community, which they should entirely solicit.

- 5. Take a leading role in the management of the Lake Chilwa and Mpoto Lagoon fishery, especially in enforcing the Association by-laws, trying cases, and imposing penalties for infringement.
- 6. Committee members should assist in resolving disputes within the membership of the Association.
- 7. It is the duty of all committee members to attend all meetings of the Association, Area Fisheries Association, or Beach Village Committee to which they belong.
- 8. No committee member is allowed to make a patrol or bring a case on their own. This is to avoid any suspicion of bribery.

8. PROCEEDINGS OF THE AREA FISHERIES ASSOCIATION AND BEACH VILLAGE COMMITTEES

- 8.1 Beach Village Committees should meet at least once every month, on the first Saturday of the month. Meetings of the Beach Village Committees should also be convened at the request of at least 3 members.
- 8.2 Area Association Committees should meet once every three months.
- 8.3 The Lake Chilwa and Mpoto Lagoon Fisheries Management Association should meet once a year.
- 8.4 It is the duty of the Chairperson to convene meetings, whether regular or special committee meetings. Members of the committee should be given at least 3 days notice of committee meetings.
- 8.5 The presence of 5 Committee members at an Association, Area Fisheries Association, or Beach Village Committee meeting shall constitute a quorum
- 8.6 Minutes of all meetings must be maintained by the Secretary and countersigned by the Chairperson.

9. POWERS OF THE ASSOCIATION, AREA FISHERIES ASSOCIATION AND BEACH VILLAGE COMMITTEE

- 9.1 The Association, Area Fisheries Association, and Beach Village Committee shall have power to conduct and manage the affairs and assets of the Association in fulfillment of the objectives of the Association.
- 9.2 The Association, Area Fisheries Associations, and Beach Village Committees shall have the power to enter into contracts, sign leases, acquire permits or insurances as required.

- 9.3 The Association, Area Fisheries Associations and Beach Village Committees shall have the power to collect levies, fines, rentals, dividends, subscriptions, interest and other income accruing to the Association from time to time, and generally to raise funds for the Association either through calling for donations, subscriptions, gifts and the like, or through any lawful means.
- 9.4 To open, operate, and close banking and savings accounts with Commercial Banks and/or financial institutions, and to operate on such accounts by way of deposit and withdrawal as may be necessary for the proper conduct of the financial affairs of the Association. Any instrument or document which may be required in the conduct of the financial affairs of the Association shall be signed by such persons as the Association Committee may by resolution from time to time appoint.
- 9.5 To expend the funds of the Association in furtherance of its objectives or in accordance with budgets approved by a majority vote of the members present and voting at an Annual General Meeting or Special General Meeting.

10. DUTIES OF THE ASSOCIATION COMMITTEE

- 10.1 The principal role of the Association Committee is to manage the fishery of Lake Chilwa and Mpoto Lagoon for the long-term benefit of the members. This role implies that management of the fishery should be sustainable. Sustainability in turn implies:
 - Uses that are self-sustaining economically, socially, and in terms of management capacity
 - Uses that allow renewal of fish resources
- 10.2 The Association Committee Members are required to make plans for the management of the fishery which will generate optimum benefits for the Members while ensuring that fishery management is sustainable.
- 10.3 The Association Committee is required to submit plans for the approval of the members of the Association as a whole.
- 10.4 The Association Committee are required to implement the management plans and report back to the members on progress.
- 10.5 The Association Committee is responsible for management of funds accruing to the account of the Association.
- 10.6 Association Committee Members may be held accountable in law if they fail to manage the assets of the Association in the best interest of the beneficiaries.

11. DUTIES OF THE AREA FISHERIES ASSOCIATION

- 11.1 The Area Fisheries Association provides a forum for dialogue and debate and coordination between the Beach Village Committees within the area of the Area Fisheries Association.
- 11.2 The Area Fisheries Association is responsible for adjudicating cases of infringement of the Associations regulations and By laws. This includes imposing penalties according to the regulations and By- laws, which may include fines or confiscation and destruction of illegal fishing gear.
- 11.3 The Area Fisheries Association is requested to deal with matters relating to the fishery referred to it by the Beach Village Committees.
- 11.4 The Area Fisheries Association is responsible for ensuring that their Beach Village Committees are functioning correctly, and taking appropriate action in cases of irregularity.

12. DUTIES OF THE BEACH VILLAGE COMMITTEE

- 12.1 The Beach Village Committee is responsible for management of the fishery, particularly within the area of jurisdiction of the Beach Village Committee. This includes enforcement of the regulations and By- Laws of the Association, which may entail
 - i. Arresting offenders
 - ii. Confiscating illegal fishing gear
 - iii. Referring cases of infringement to the Area Fisheries Association for judgment.
 - iv. Control of access.
- 12.2 The Beach Village Committee provides a forum for dialogue and debate within the fishing community, for identification of problems, formulation of solutions, organizing implementation of solutions, evaluation progress and adjusting solutions.
- 12.3 The Beach Village Committee acts as a two-way channel of communication between the fishing community and the Fisheries Department and other government and traditional authorities, which may also be through the Area Fisheries Association and Association Committee. This includes acting as a channel for extension messages to those engaged in the fishing industry, and feedback to the Fisheries Department.
- 12.4 The Beach Village Committee is responsible for registering all fishermen within the Beach Village Committee's area, and issueing letters of transfer to their members wishing to fish in a different area.
- 12.5 The Beach Village Committee is responsible for collection and accounting for membership fees, levies, and fines.

- 12.6 The Beach Village Committee is committed to collaborating with the Fisheries Department in the collection of data on the fishery including maintaining a register of fishermen, licences, and gear, for the monitoring and better management of the fishery.
- 12.7 The Beach Village Committee are required to keep their Area Fisheries Association informed of any events of importance to the fishery which occur in their area.
- 12.8 The Beach Village Committee shall collaborate with other community groups in the village, including the Village Development Committee.

13. AREA FISHERIES ASSOCIATION ANNUAL GENERAL MEETING

- 13.1 There shall be held an Annual General Meeting (AGM) before the end of every year at a time and venue to be decided by the Area Fisheries Association Committee.
- 13.2 Every member of the Association shall be entitled to attend an AGM. The Area Fisheries Association Committee may at its discretion invite any person who is not a member of the Association to an AGM.
- 13.3 All matters of quorum, voting procedure, and notices at an AGM shall be decided by the Area Fisheries Association Committee from time to time.
- 13.4 Without derogation from clause (3) all motions shall be carried by a simple majority of votes of members present and voting. Each member present shall have one vote. In the event of a tie the Chairperson shall have a casting vote.
- 13.5 The Chairperson, or if absent, the Vice-Chairperson shall preside at every AGM. Should both be absent, the Area Fisheries Association Committee members shall elect one of their number as Chairman at an AGM. Notwithstanding, all Area Fisheries Association Committee members are required to be present.
- 13.6 The agenda for the AGM shall include but not be limited to:
 - (1) Registration of those members present and certification of a quorum
 - (2) The reading and adoption (confirmation) of the minutes of the last AGM and any Special General Meeting held during the previous year.
 - (3) Matters arising from the minutes of the last meeting
 - (4) The presentation of the Annual Report from the Area Fisheries Association Committee by the Chairperson to the members of the Area Fisheries Association on the activities and operations of the Area Fisheries Association during the previous year, with particular respect to the progress of management of the Area Fisheries Association's area of the Lake Chilwa and Mpoto Lagoon fishery.

- (5) The presentation of the financial report by the Treasurer and signed by the Chairman.
- (6) The presentation of plans for the management of the Lake Chilwa and Mpoto Lagoon fishery by the Area Fisheries Association Committee for approval by the Association members
- (7) Any other business

14. SPECIAL GENERAL MEETING

A Special General Meeting (SGM) may be convened by the Area Association Committee or on the request of 10 members of the Association for the purpose of considering any motion requiring the decision of the members.

All the relevant procedure at a SGM shall be similar to that obtaining an AGM.

15. SUB-COMMITTEES

The Association and Area Association Committees may form such standing or ad hoc sub-committees as may be required from time to time to perform any activities and operations of the Association as may be necessary in furtherance of the objectives of the Association.

The Association and Area Association Committees shall have the power to form and dissolve such sub-committees, and shall determine their membership, powers, rights and duties and these shall be put down in writing.

16. RENUMERATION AND INDEMNIFICATION OF ASSOCIATION COMMITTEE MEMBERS

No Lake Chilwa and Mpoto Lagoon Fisheries Management Association, Area Fisheries Association, or Beach Village Committee member shall be entitled, directly, to receive any remuneration for his services but shall be entitled to be reimbursed for all costs, charges and expenses incurred by him or her in the conduct of the business of the Association or in the discharge of his duties

17. DISPOSAL OF INCOME

Any income to the Association shall be deposited in an interest bearing account in the bank.

18. BY-LAWS

1. The Association Committee in consultation with the members shall enact such By-Laws, rules or regulations as may be necessary for the management of the Lake Chilwa and Mpoto Lagoon Fishery and these By-laws, rules, or regulations may be amended or repealed from time to time.

- 2. The Association Committee may appoint such persons as may be capable of enforcing such By-laws, rules, or regulations.
- 3. The Association Committee may impose penalties or sanctions in accordance with the said By-laws, rules, and regulations on any person found contravening those laws, rules or regulations.
- 4. The By-laws, rules, or regulations passed in accordance with this Deed shall apply subject to the provision of this Deed and any law in force in Malawi.
- 5. Any By-law, rule, or regulation that is inconsistent with the provision of this Deed or any law in force in Malawi shall be invalid to the extent of such inconsistency.
- 6. By-laws, rules, or regulations, particularly those relating to fishery protection, management, conservation, and sustainable utilization, passed under this Deed, shall bind any person found within the jurisdiction of the Association.
- 7. Any person aggrieved by the decision of the Association Committee may appeal against such decision to the Traditional Authority who shall be competent to allow or dismiss such appeal.

19. COMMON SEAL

- 1. The Association shall have a common seal, which shall consist of an embossed stamp with the words "LAKE CHILWA AND MPOTO LAGOON FISHERIES MANAGEMENT ASSOCIATION"
- 2. The common seal shall be kept in the custody of the Chairperson of the Association and shall not be affixed to any instrument except by authority of a majority of the members of the Association Committee, and in the presence of such majority

20. AMENDMENT OF THE CONSTITUTION

- 1. This Deed may be amended in whole or in part provided that any proposal for amendment is supported by a two-thirds (66%) majority vote in a General Meeting of the Association.
- 2. No amendment of this Deed shall have any binding effect unless and until notice of the same is sent to the Registrar General, including a confirmed set of minutes of the meeting at which the resolution was made, and duly registered by him.

21. DISSOLUTION OF THE ASSOCIATION

1. The Association may be dissolved if it becomes apparent that good and sufficient reasons exist for the dissolution thereof.

- 2. Should 10 members move a motion that the Association be dissolved, the Committee shall call a SGM at which it will lay before the members at such meeting the reasons for the proposed dissolution, and in the event that a two-thirds (66%) majority vote of the members present and voting approve such dissolution, the Association shall be dissolved.
- 3. Any funds or assets standing to the credit of the Association after dissolution thereof shall be paid and distributed as follows:
 - i. For payment of all outstanding debts or liabilities of the Association, and costs and expenses incurred in the dissolution thereof
 - ii. Any balance remaining thereafter shall be disposed in accordance with the decision of the majority of members present and voting at an AGM or SGM, whichever applies.

22. LANGUAGE

The formal document of this Deed shall be in the English language but copies of a Chewa version shall be produced for accessibility by members, provided that the English version shall take precedence over the vernacular version in case of disparities between them.

23. EFFECTIVE DATE

This Deed shall enter into force upon the registration thereof by the Registrar General and forthwith the Trust shall come into operation

24. LAW APPLICABLE

The performance of the Trust and interpretation of its terms shall be governed by the Laws of Malawi

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Signed by	On	nav	ΩŤ	71 11 13
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CHAIRPERSON OF THE LAKE CHILWA AND MPOTO LAGOON FISHERIES MANAGEMENT ASSOCIATION

FISHERIES CONSERVATION AND MANAGEMENT ACT, 1997 (NO.25 OF 1997)

FISHERIES CONSERVATION AND MANAGEMENT REGULATIONS, 1999

IN EXERCISE of the powers conferred by section 61 of the Fisheries Conservation and Management Act, 1997, I, HARRY THOMSON, Minister of Natural Resources and Environmental Afairs, acting on the recommendation of the Fisheries Advisory Board, make the following Regulations-

PART 1 – PRELIMINARY

1. These Regulations may be cited as the Fisheries Conservation and Management Regulations, 1999 and shall come into force on 1st day of July, 1999.

LOCAL COMMUNITY

BEACH VILLAGE COMMITTEES

		_	
Formation of BVCs	3.		s engaged in any aspect of the fishing industry in a lar fishing beach may form a BVC.
Jurisdiction of a BVC	4.	(1)	The jurisdiction of a BVC shall be over one particular beach.
		(2)	Where two or more BVCs have competing jurisdiction over a beach, the Director in liaison with local communities shall determine the respective jurisdictions of the BVCs.
Objects of BVCs	5.		ject of BVC shall be to participate in the vation and management of fisheries resources.
Duties of BVCs	6.	(1)	A BVC shall have the responsibility for the conservation and management of fisheries resources within its area of jurisdiction.
		(2)	Without derogating from the generality of the provisions of sub-rule (1), a BVC shall have power to -
			(a) scrutinise applications in respect of registration of fishing vessels of small scale commercial fishermen and subsistence fishermen;
			(b) scrutinise applications for fishing licences by small scale commercial fishermen and

subsistence fishermen;

- (c) keep records of vessels registered and licences issued in respect of its area of jurisdiction;
- (d) enforce fishing regulations pertaining to -
 - (i) fish species;
 - (ii) fish size;
 - (iii) close season;
 - (iv) fish sanctuaries(closed areas);
 - (v) gear size, type and stowage thereof; and
 - (vi) methods of fishing;
- (e) enforce conditions specified in licences;
- (f) seize fishing vessels and fishing gears which are reasonably believed to have been used in contravention of the Act:
- (g) formulate and review fisheries regulations;
- (h) Monitor status of fish stocks;
- (i) Undertake environmental conservation and management provided that the seized item shall be surrendered to a fisheries protection officer within 48 hours after the seizure.
- (3) For purposes of paragraphs (a) and (b) of sub-rule (1), the Director shall afford a BVC an opportunity to be heard in respect of applications relating to its area of jurisdiction.

Composition of a BVC

7. A BVC shall consist of persons who are engaged in any aspect of a fishing industry associated with a fishing beach.

Subcommittees

- 8. For the proper management of the affairs of a BVC, each BVC shall form a subcommittee which shall consist of the following office bearers -
 - (a) chairperson;
 - (b) vice-chairperson;

- (c) secretary;
- (d) vice-secretary;
- (e) treasurer;
- (f) vice-Treasurer;
- (g) five sub-committee members.

Honorary Fisheries officers

9. The office bearers of a BVC shall be appointed honorary fisheries officers under section 4(1).

Constitution operations of BVC

10.

- (1) A BVC shall adopt a constitution by which the of the BVC shall be governed.
- (2) A constitution of a BVC shall be in the form set out in the First Schedule.

PART III - REGISTRATION OF LOCAL FISHING VESSELS

Registration of localfishing vessels

11. An owner of a local fishing vessel who intends to use the vessel for small scale commercial or subsistence fishing shall apply to the Director for registration of the vessel through the BVC having jurisdiction over the beach in which he intends to do the fishing.

Register of registered local fishing vessels

12. A BVC shall keep a register of local fishing vessels to fish within its area of jurisdiction.

Suspension or cancellation

13. A BVC may recommend to the Director that he should suspend or cancel any registration or licence made or granted under the Act or amend any of the terms or conditions thereof if -

- (a) the licensee or person owning the registered vessel is in breach of these Rules;
- (b) the BVC is satisfied that the registration or licence was made or granted in error or on the basis of false or misleading information;
- (c) the BVC has reason to believe that the holder of the registration or licence has contravened any of the

conditions to which the registration or licence is subject;

(d) the BVC considers that such suspension or cancellation is required for the conservation and management of fisheries or economic benefit of Malawi.

Reports to the Director

- 14. A BVC shall every three months provide to the Director -
 - (a) a copy of its register of local fishing vessels; and
 - (b) a report on new registration.

PART IV - FISHING LICENCE

Fishing prohibited without a licence

15. No person shall fish in fishing waters falling within the jurisdiction of a BVC unless he is authorised to do so by a licence or written authority of a BVC.

Application form for a licence

16. Written authority of a BVC under rule 14 shall be in the set out in the Second Schedule.

Large scale commercial fishing prohibited

17. Unless expressly authorised by the Director in writing, large scale commercial fishing within the areas jurisdiction of a BVC is prohibited.

PART V - FISHERMEN'S ASSOCIATION

Formation of fishermen's association

- 18. (1) BVCs may form fishermen associations.
 - (2) Fishermen's Association shall be required to have legal personality.

Coverage of a fishermen's association

19. Subject to the Director determining otherwise, the area of fishermen's association shall be the same as that of the corresponding fishing district.

Duties of fishermen's association

20. The duties of a fishermen's association shall include -

(a) representing the interests of the fishing population in its area; and

(b) conveying to the Board and the Director its recommendations on the conservation and management of fisheries.

Consultations on fishing plans, regulations, etc.

21. Except where it is unnecessary or impracticable to do so, management plans, regulations and any other subsidiary legislation related to the conservation and management of fisheries shall not be made nor amended unless the Director provides fishermen's' association with the proposed management plans, regulations or any other subsidiary legislation or amendments thereto, as the case may be.

Meetings the Board and Director

22. A fishermen's association or a group of fishermen's with association may request meetings with the Board and the Director to discuss management plans, regulations or any other subsidiary legislation or amendments thereto.

Composition of a fishermen's association

23. A fishermen's association shall consist of persons who are engaged in any aspect of fishing industry associated with the area covered by the association.

Selection of office bearers

24. For the proper management of its affairs, a fishermen's association shall have office bearers who shall be selected from the members of the Association.

Honorary honorary fisheries officers

25. The office-bearers of a fishermen's association shall be

fisheries officers under section 4.

Constitution of fishermen's association

26. - (1) A fishermen's association shall adopt a constitution by which the operations of the association shall be governed.

(2) A Constitution of a fishermen's association shall be in the form set out in the Third Schedule.

FIRST SCHEDULE reg. 10(2) CONSTITUTION OF A VILLAGE BEACH COMMITTEE

Article 1: Name and address

Article 2: Objects

Article 3: Area of jurisdiction
Article 4: Membership of BVC
Article 5: Meetings of BVC
Article 6: Office bearers

Article 7: Article 8: Article 9: Article 10: Article 11:	Duties and responsibilities of office bearers Meetings of office bearers Funding Fiscal year Amendment		
	SECOND SCHEDUL	E reg. 16	
	AUTHORITY TO FISH WITH THE JURISDICTION OF A BV		
I, Chairman/Sec		of	
	(name of BVC)		
hereby	certify	that	
is hereby authorised to fish in fishing waters falling within the jurisdiction of the above named BVC.			
Date: Signature of Chairman/Secretary			
26(2)	THIRD SCHEDULE	reg.	
	CONSTITUTION OF A		
	FISHERMEN'S ASSOCIATION	ON	
Article 1: Article 2: Article 3: Article 4: Article 5: Article 6: Article 7: Article 8: Article 9: Article 10:	Name and address Objects Areas to be covered by the Association Membership of the Association Office bearers Duties and responsibilities of office bearers Meetings of office bearers Funding Fiscal year Amendment		
Made this	day of	, 1999.	

HARRY THOMPSON Minister of Natural Resources and Environmental Affairs

(FILE NO.	
\1 1DD 1 \0.	

NATIONAL FISHERIES AND AQUACULTURE POLICY SUPPLEMENT

Approved by Cabinet Committee on Natural Resources and the Environment Meeting of 23.7.03 in Agricultural Conference Room

CHAMBO RESTORATION POLICY

1. Guiding Principle

To better manage the fishery exclusive access rights need to be given to "traditional user groups". This will require clear guidelines of co-management, enforcement, and user rights to protect the welfare of those who derive a livelihood and subsist from fishing. The fishery shall be transformed from "open access" to restricted access. Beach Village Committees shall become a legal entity, empowered to manage designated areas and a collective, cooperative structure or association established for enforcement and policy lobby. Clear by laws shall be established for the operation of the user groups and to regulate the fishery according to biological principles and under the framework of the laws of Malawi. This shall be implemented under decentralization through the Assemblies and in co-management with the Fisheries Department. Protection of Chambo breeding areas, enhancement through community culture based fisheries and commercial aquaculture should be promoted to supplement the fishery. In addition, to reduce pressure on the resource, alternative livelihood strategies should be engaged for fishers to entice them to move away from fishing and enter other income generating activities.

2. Goals

The goals of this Chambo Policy shall be by 2015:

- From fishery co-management and culture based fisheries enhancement attain a net increase in production of 4,000 t/yr.
- Through commercial aquaculture attain a net increase in production of 5,000 t/yr

3. Objective

To restore the Chambo Fishery of Malawi to its maximum sustainable yield by 2015, and to supplement food security needs by enhancing Chambo production through aquaculture.

4. Strategies

a. **The Chambo Restoration Strategy Plan 2002** – **2015** shall become instituted as part of the Department of Fisheries Sector Investment Program, included in the National Strategy for Sustainable Development and in the Poverty Reduction Strategy Program.

- b. **Exclusive Fishing zones shall be declared** whereby Beach Village Committees will have exclusive fishing access rights and shall, by legislation be empowered to restrict entry and to protect these areas. They shall operate in co-management with the Fisheries Department, calling upon enforcement from the District Assemblies and Area Fisheries Management Authorities according to by laws embedded in national policy.
- c. **Sanctuaries or protected areas** shall be established to preserve important Chambo breeding and nursery grounds. Artificial reefs will be promoted as "silent policemen" and as community culture based fish enhancement devices. Private sector initiatives should be encouraged provided they do not impinge on the welfare of the poorer user groups.
- d. **An enabling Aquaculture Policy** with supportive fiscal incentives shall be established to facilitate **investment in commercial aquaculture**, offering the same tax-free status as the industrial fishery. Private sector initiatives should be encouraged.
- e. **Development partners** to help put the enabling policies and laws in place and for operational support to enforce the law should be identified from those who pledged support at the World Summit to fish restoration programs.
- f. To finance the Chambo Strategy, a review shall be undertaken of the fish license fees system to institute a fair price scheme. Revenue shall accrue to the Fisheries Fund for implementation of the Chambo Strategy. In addition, the Environmental Fund shall be established based on "polluter pays principles". In part, some funds shall be earmarked for implementing the Chambo Strategy.

Signed Chairman, CCNRE

DONGOSOLO LA DONDOMEKO WA BUNGWE LOKHAZIKIKA PA KUYANG'ANIRA NDI KUSAMALA ZA CHILENGEDWE

- 1. Zachilengedwe ziyenera kuyang'aniridwa ndi kusamalidwa ndi anthu ena ake amene akugwiritsira ntchito.
- 2. Anthuwo akhale oyambirira kugwiritsa ntchito.
- 3. Anthuwo ayenera kutenga mbali pa kupeza, kukonza ndi kuyendetsa ntchito za kuyang'anira ndi kusamalira za chilengedwe (CBNRM). Ndipo ntchito ndi maudindo a magulu ena ogwira nao a ayenera kuzikwa bwino bwino.
- 4. Malinga ndi kumudzi zimakhalira, anthu omwe okhazikika pa kuyang'anira ndi kusamala za chilengedwe ntchito zao ziyang'aniridwe mwa ufulu wosankhidwe ndi mabungwe kapena ndi makomiti.
- 5. Anthu onse ogwiritsa ntchito za chilengedwezo ayenera kupanga malamulo omveka bwino (constitution) malamulo oyendetsera bungwe lao ndi komiti yao. Malamulo amenewa ayenera kunena monga:
 - a) Zolinga zokhazikitsira bungwe.
 - b) Zomuyeneretsa munthu kuti akhale membala mugululo.
 - c) Kunena momveka bwino momwe zachilengedwezo zizigwiritsiritsidwera ntchito mfo malire ake momwe zachilengedwezo zikupezeka.
 - d) Mayendetsedwe ndi kapangidwe ka masankho ndi ntchito za association kapena komiti.
- 6. Bungwe liyenera kuchita legistala ndi malamulo ovomelezeka.
- 7. Umwini pa zachilengedwe ndi ufulu wogwritsa ntchito zachilengedwezo ayenera kuzikwa bwino bwino.
- 8. Phindu lochokera muzachilengedwe lizakhala logwira mtima, pakupezerapo ndalama makamaka kwa anthuwo , mpaka muyaya pa kuyang'anira ndi kusamala za chilengedwe (CBNRM).
- 9. CBNRM ma pologalamu awo ndi ofuna kugweza chuma ndi kupeza phindu mdikumagawana ntchito zones za chuma.
- 10. CBNRM ntchito zake zones zikhala zokhudza onse amuna ndi akazi.
- 11. CBNRM thandizo lao liyenera kuthandiza anthu ena malinga ndi zofuna zao , angakhale kuti zisiyane ndi eni othandizao m'malamulo awo posaona pa zimene ziri pa ndondomeko wao.

KULEMBETSA KWA MA ASSOCIATION

Ndondomeko yolembetsera association iri motere:

- 1. Association komiti iyenera kuvomeleza malamulo amene apangidwa; ndipo a a pa doko asanire, akhutitsidwe ndipo makope awiri a malamulowo azasainidwa. Ndipo makopewo azadindidwa ndi chidindo cha Association komiti. Koma Association kuti ichite izi, choyamba ayenera kusankha wapampando ndi mamembala ena a komiti.
- 2. Mlembi wa Association ayenera kulemba zonse za pa msonkhano umene mthumwi zidagwilizana nkhani yoti Association ikalembetse kwa Registrar General zokambidwa zonse ziyenera kusainidwa ndi wa pa mpando ndi mlembi wake. Ndiponso zidindidwe ndi chidindo cha Association. Komanso kuphatikiza fomu yopemphera kuti Association ilembetsedwe.
- 3. Association komiti iyenera kumaliza ndi kusaina Fomu A. Othandauzila mogwirizana ndi malamulowa kupempha mogwirizana ndi othandizila Association ndipo atumize kope yopemphera ndi kuphatikiza kope ya zokambilana za pa msonkhano wa Association ndi makope ovomerezeka a malamulo kwa Registrar General ku Blantyre. Komanso zosainidwazo ziyenera kuchitilidwa umboni ndi mkulu wa malamulo (wolumbilitsa) bwana D. C. amene azaunike kuti kope la malamulowo ndi kope leni-leni.
- 4. Mapepala anai (4) osalembedwa koma adindidwa ndi chidindo ayeneranso kutumizilidwa limodzi ndi fomu yopemphera chiloledzo cholembetsela kwa Registrar General
- 5. Ndalama yokwana K200.00 izapelekedwa kwa Registrar General ngati mtengo wolembetsela Association komiti.

MA BVC A ANTHU WAMBA KUMIDZI

1. KUKHAZIKITSA KWA MA B.V.C.

Anthu okhuzidwa mu njira za utsodzi akhoza kukhazikitsa bvc.

2. MALO OLAMULIDWA NDI BVC 4 –

- (1) BVC izalamulila ndi kuyang'anila malo onse okhuza dokolo
- (2) Ngati ma BVC awiri kapena kupitilira apo alimbanila ulamuliro wa pa doko. Bwana wamkulu wa Fisheries mogwirizana ndi anthu wamba adzaganizila bwino za yemwe adzilamulira pa dokolo

3. ZOLINGA ZA BVC

Cholinga cha BVC chizakhala kutenga nawo mbali za kusamalira ka nsomba ndi kuyang'anila ntchito ya usodzi ndi zomera zonse za nyanja.

4. NTCHITO YA BVC

- (1) BVC idzakhala ndi udindo woteteza ndi kuyang'anila usodzi mu dela limene akulamulila
- (2) Mopanda kukangana kuchokera mu ndime (1) a BVC adzakhala ndi mphamvu
 - a. Zounika mofatsa pempho lili lonse lokhuza kulembetsa kwa ma Bwato ngakhale ma boti, a sodzi a malonda ngalhale asodzi aang'ono omwe.
 - b. Kuunika pempho lili lonse la ziphaso za usodzi kwa azodzi aang'ono ngakhale asodzi akulu omwe
 - Kusunga malekodi a mabwato onse omwe alembetsa ndi ziphatsa zomwe zapelekedwa mogwilizana ndi del lomwe BVC ikuyang'anila
 - d. Kuonesetsa kuti malamulo onse akutsatidwa poganizira izi:-
 - (i) mtundu wa nsomba
 - (ii) kukula kwa nsomba
 - (iii) nthaw yotseka nyanja
 - (iv) Malo oswela nsomba (malo olesedwa)
 - (v) Kukula kwa zida zophela nsomba ntundu wa zida, ndi njira zabwino zovendetsela utsozi
 - e. Kuonetsa mfundo zimene zalembedwa mu chiphatso cha usodzi

- f. Kukula kwa mabwato ndi zida zophela nsomba, zimene zingakhale zabwino, zimene zingakhulupilidwe kuti sizikutsutsana ndi malamulo a utsodzi
- g. Kukhazikitsa ndi kuukikanso malamulo a usodzi
- h. Kuyang'anila mitundu yonse ya nsomba
- Kutenga nawo mbali pa zachilendedwe kuzisunga ndi kudziyang'anila kuonesetsa kuti zida zonse zolandidwa zaperekedwa kwa bwana wa fisheries pasanathe maora 48,zidazo zikangolandidwa
- (3) Pokhuza Gawo (a) ndi (b) mu ndime (i) a Director a Fisheries adzapatsa ma BVC mwayi wobvomeledwa pa zokhuza pempho la dela lomwe akuyang'anila

5. ANTHU OYENELA KUKHALA NDI UDINDO MU BVC

Mu BVC muzasankhidwa anthu amene amakhuzidwa kapena amene amagwira ntchito ya usozi mogwilizana ndi dokolowo.

6. MAKOMITI ANAONA

Pafuna kuti kuyang'anila ntchito ya usodzi iziyenda bwino, BVC ili yense, izakhazikitsa komiti yaing'ono imene izakhale ndi mamembala awa:-

- a. Wapampando
- b. Wachiwira wa wapampando
- c. Mlembi
- d. Wachiwiri wa mlembi
- e. Nsunga chuma
- f. Wachiwiri wa nsunga chuma
- g. Posankhidwanso mamembala sanu a komiti

7. MABWANA A FISHERIES OLEMEKEZEDWA

Anthu okhala pa udindo mu BVC azasankhidwa molemekezedwa potsata ndime 4 (1)

8. MALAMULO OYENDETSERA MA BVC

- (1) BVC idzpeza malamulo omwe atazakhale oyendetsera ma BVC
- (2) Malamulo oyendetsera ma BVC adzakhala ngati amene ali mu gawo loyamba

9. GAWO LA CHITATU KULEMBETSA KWA ANTHU A MABWATO

Mwini wa bwato lochitila usodzi maka-maka asodzi aang'ono ngakhale akulu adzapempha mabwato kwa Director kuti alembetse kupyolera mwa BVC imene ili ndi udindo wa pa doko pamene akufuna kuti adzikachita usodzi.

10. KULEMBETSA MA BWATO WAMBA

Ma BVC adzasuga bukhu lomwe alembamo mabwato omwe azisozera pa doko lomwe akuyang'anila

11. KULETSA KAPENA KUTHETSA ZIPHASO

A BVC atha kuvomeleza a Director kuti aimitse kapena kuthesa kulembetsa kwa chiphaso chinapelekedwa potsata lamulo kapena kusintha ndondomeko pa zifukwa izi:-

- (a) Chiphaso kapena munthu amene akulembetsa bwatolo akusutsana ndi malamulowo
- (b) A BVC atakhutila kuti kulembetsa kapena chiphaso, chinapelekedwa molakwika mu njira ya bodza
- (c) A BVC ali ndi zifukwa zokhulipilira mwini wa chiphasoyo wasokoneza mfundo zokhuza chiphaso.
- (d) A BVC dzaganizila kuti kuimitsa kapena kuthetsa ndikofunika posunga ndi kuyang'anila usodzi ndi phindu la chuma mMalawi.

12. KUPELEKA REPOTI KWA DIRECTOR

A BVC adzapeleka lipoti pakatha miyezi itatu iliyonse

- (a) Kope la asodzi wamba
- (b) Malipoti a anthu omwe alembetsa sopano

GAWO LACHINAYI CHIPHASO CHAUSODZI

13. USODZI WOPANDA CHILOLEZO

Palibe munthu angachite usodzi malo oletsedwa ndi a BVC pokha-pokha munthuyo aloledwe kuchita choncho atapatsidwa chiloledzo, kapena kalata yolembedwa ndi a BVC.

14. KUPEMPHA CHIPHATSO

A BVC adzalemba kalata ya chilolezo potsata gawo 14 izakhala mu fomu mu gawo lachiwiri.

15. KULETSA USODZI ASODZI AKULU-AKULU

Pokha-pokha a Director ataloleza polemba kalata kwa asodzi akulu koma usodzi waukulu madela a oyang'anilidwa ndi ma BVC ndi kolesedwa

16. GAWO LACHISANU, BUNGWE LA ASODZI (ASSOCIATION)

- (1) Ma BVC akhoza kukhazikitsa bungwe la asodzi (Association)
- (2) Bungwe (Association) liyenera kuti likalembetse ku Boma kwa Registrar General

17. DELA LOYANG'ANILA BUNGWE (ASSOCIATION)

A Director adzaganizila mwina mwake dela la Association kuti ligwilizana ndi dela la boma lililonse

18. TO ZA MA ASSOCIATION

Ntchito ya Association komiti zizaphatikiza

- (a) kuimilira zofuna asodzi ambiri m'deralo
- (b) Kupeleka ku Board ya a Director ndondomelo yovomelezeka yosungila ndi kuyang'anila usodzi

19. KAMBILANA ZA USODZI, MAPULANI, NDONDOMEKO NDI ZINA

Kuvomela ngati kuli kufunika kutero mapulani oyang'anila, ndondomeko ndi zina zoonjezera kulembetsa kokhuzana kusunga kapena kuyang'anila usodzi sikuzachitika kapena kusinthidwa pokha-pokha a Director azapeleka ku Association ndondomeko yoyelekeza (mapulani) kapena zina zoonjezela kapena zosinthidwa ngati patafunika kutero.

20. SONKHANO WA BOARD NDI A DIRECTOR

A bungwe la association komiti atha kuitanitsa msonkhano wa a Board ndi a Director kuti akambilane za mapulani oyang'anila usodzi, ndondomeko, komanso ngakhale ndondomeko zina zoonjezela ngakhale kusintha.

21. NTHU OSANKHIDWA MU BUNGWE LA ASSOCIATION

Bungwe la asodzi (Association komiti) muzakhala anthu amene akhuzidwa za usodzi wogwilizana ndi dela lomwe likuyang'anilidwa ndi Association.

22. USANKHA ANTHU OKHALA PAUDINDO MU ASSOCIATION

Pofuna kuyang'anila bwino nkhani ndi ntchito za Association pazasankhidwa anthu maudinso omwe azasankhidwe kuchokela mu mamembala a Association komiti.

23. ULEMEKEZADWA KW FISHERIES OFFICERS

Okhala pa udindo mu Fishereis Association adzakhala ma Fisheries officers pansi pa (ndime 4)

24. MULO A BUNGWE LA ASODZI (ASSOCIATION KOMITI)

- (1) Bungwe la Asodzi (Association komiti) izapanga malamulo omwe azalamulire kayendetsedwe ka Association
- (2) Malamulo a bungwe la asodzi azapangidwa kuchokela mu gawo la chitatu

GAWO LOYAMBA

MALAMULO A MA BVC

- 1. Dzina ndi adilesi
- 2. Zolinga
- 3. Dela lyang'anilidwa
- 4. Kukhala membala wa BVC
- 5. Misonkhano ya BVC
- 6. Okhala paudindo
- 7. Ntchito ni udindo wa anthu mu BVC
- 8. Misonkhano ya anthu a pa udindo
- 9. Nkhani ya za chuma
- 10. Kuona zonse za pa chaka
- 11. Kusintha kwa malamulo

GAWO LACHIWIRI

Malamulo a Bungwe la asodzi (Association Komiti)

1. Dzina la bungwe ndi adilesi yake

2.	Zolinga za Bungwe			
3.	Dela loyang'anilidwa ndi Association komiti			
4.	Okhala pa udindo mu Association			
5.	Ntchito ndi udindo wa anthu okhala ndi udindo mukomiti			
6.	Misonkhano ya anthu okhala pa udindo			
7.	Nkhani za chuma			
8.	mkhani za pa chaka			
9.	Kusintha Kwa Malamulo			
CHILOLEZO CHA MSODZI KUTI APHE NSOMBA MALO OYANG'ANILIDWA NDI BVC				
Ine wapampando/mlembi wa BVC ya pano ndakhutitsidwa kuti msodziyo wabvomeledwa kuti aphe nsomba mu dela limene likulamulidwa ndi BVC yachulidwa pamwambapa.				
Tsiku lopeleka chilolezo				
Saini ya wapampando/mlembi				
Deti :				
Chaka:				

MFUNDO ZOONJEZELA ZA ULIMI WA NSOMBA WA MD'ZIKO

MFUNDO ZOBWEZELETSA CHAMBO

1. Kulondolela Kwakukulu

Kuyang'anila kwabwino kwa usodzi kwapadera. Mwayi wa ufulu wofunika kupasidwa kwa magulu a anthu wogwilitsa ntchito. Izi zizafuna kulondolela momveka nei mogwilizana poyang'anila mokhwimitsa malamulo ndi uflu, poteteza chisamaliro cha anthu amene umoyo wawo umadalila mu nsomba.

Usodzi uzasinthidwa kuti ukhale ndi mfundo zake zofunika kuzitsata a BVC adzakhala ndi mphamvu kuyamg'anila malo oyelekedzedwawo. Mgwilizano monga bungwe (Association) lizakhazikitsidwa poonetsetsa kuti mfundo zikhusatidwa bwino. Moveka malamulo adzakhazikitsidwa oyendetsela magulu a anthu ogwilitsa ntchito, posata mfundo za usodzi zazikulu pansi pa ndondomeko ya malamulo a Malawi izi zazigwilisidwa kapena kusatidwa pansi pa malimana kudzela ku ma Assembly awo. Mogwilizana poyang'anila ndi Department ya Fisheries. Kutetedza chambo. Malo obelekela nsomba onse osankidwa kudzela mwa chikhalidwe cha anthu, ndi nsomba zokhala nazo ndi kukhazikitsa ulimi wa nsomba pa malonda poonjezera usodzi kuonjezela apo kuchepetsa kupanikidwa kwa zinthu, kupeza njira zina za umoyo wa munthu wodalila usodzi ndi kuti asiye kupha nsomba chisawawa. Mmalo mwake apeze njira zina zopezera ndalama.

2. Zotsatira zake

Zotsatira za mfundo za chambo zizakhala pofika mchaka cha 2015.

Poyang'anila mogwilizana ndi makhalidwe okhazikika a usodzi tizakwanita kufika kuonjezela nsomba zathu kufika pa 4,000 tonnes pa chaka.

3. Zolinga

Kubwezela nsomba ya chambo Malawi kufika kuti zikhale zambiri, polimbikitsa zokolola pomakwaa mchaka cha 2015 nsi kuonjezela chakudya chofunika kuonjezela kuchuluka kwa chambo kudzera mu kusamalira ulimi wa nsomba.

4. Njira zobweze tsa chambo

- a. Pulani yobwezeletsa chambo yoyambira mchaka 2002 2015 izakhala yokhazikitsidwa ngati mbali ya Department ya Fisheries sector Investment Programm. Yophatikizidwa molimbikitsa mdziko lonse kutukula pa zolinga zochepetsa umphawi
- b. Madela osankhika a usodzi azasankhidwa kumene a BVC adzakhala ndi mwayi wa ufulu ndi mphamvu kuletsa kulowa mmalo otetezedwawo

- adzagwila ntchito mogwilizana ndi Department Ya Fisheries, kuitanansi anthu oteteza ochokera ku ma District Assembly m'boma liri lonse ndi anthu onse amene amayang'anila nkhani ya usozi m'madera onse monga mwa malamuloa dziko lonse okhuza nsomba kapena usodi.
- c. Malo waikilila nsomba azakhazikitsidwa kuti pakhale pafinika kuti chambo chiswelepo ngati pa nasale. Padzakhala zinthu zina zomwe zizaikidwepo ngati zoopyezera kapena ngati (a polisi) ngati chikhalidwe cha anthu pa nsomba pokhala nazo ndi mabungwe ena ndi zothandizila zawo ziyenera kulimbikitsidwa, komanso poonetsetsa kuti sizikusokoneza chisamaliro cha anthu osauka omwe amagwritsa ntchito.
- d. Mfundo zothandiza ulimi wa nsomba pothandizidwa nthawi yaitali izakhazikitsidwa pophunzitsitsa potenga nawo mbali ya kusamala nsomba za malonda. Popeleka kuti asamakhome msonkho ngati mbali ya malonda. Mabungwe ayenera kulimbikitsidwa kugwira ntchito zawo.
- e. Abwenzi onse otitukula athandize kukhazikitsa mfundo ndi malamulo okhazikika kuti athandize kukhwimitsa malamulo ayenera apezedwe kuchokera kwa anthu amene analonjeza kuthandiza ku msonkhano wa pa dziko lonse la pansi wa ndondomeko yobwezeletsa chambo.
- f. Kuthaiza ndi ndalama pankhani yobwezera chambo, kuononso ziphaso za usodzi wa nsomba, njira yakhazikitsila mitengo yofewerako, ndalama zopezeka zizapita ku thumba la Fisheries .

MALAMULO YA LAKE CHIUTA FISHERIES ASSOCIATION

1. Kukhadzikitsa

Kwakhazikitsidwa Bungwe (Association) Lomwe liziziwika kuti **Lake Chiuta Fisheries Association**

2. Dzina La Bungwe

Bungwe lizaziwika ndi dzina loti Lake Chiuta Fisheries Association

3. Adilesi Yogwirira Ntchito

(Kulandilira makalata ndi zina) ya Association:

Lake Chiuta Fisheries Association

P. O. Box 26

Chikweo

Malawi

4. Malo

Dela la Lake Chiuta Association limaphatikiza Nyanja ya Chiuta ndi mitsinje, madambo, a Nyanja ya Chiuta ku mbali ya Malawi. Kuphatikiza mtsinje wa Lifune. Ndipo madoko a ku Nyanja ya Chiuta ali motere, kuyambira ku mpoto kupita kumwera:

Mdela la T. A. Mngokwe

Scheme

Aduwa

Zunga

Kalyolyo

Ali Useni

Ali Chikwawa

Mpembere

Mlambe

Zikanyeka

Namigongo

Njerwa

Mkolong'onjo

Matipwiri

Zinkhwamba

Moro

Big Chiuta Island

Misala

Likanye Island

Mdela la Chikweo

Manja

Chilusa

Nkolongonjo

Gwemba

Mthubula

Naminumbi

Mtondooko

Mlambe

Muhala

Kachere

Niiliti

Nsombi

Sombezo

Small Chiuta Island

Nafisi

Majawa

Sitima

M'mwenye

5. Zolinga

Zolinga za Association ndi izi:-

- 5.1 Kuang'anira mulimbikitsa mogwilizana ndi mafumu (ma T. A.) Boma la Malawi ndi Mozambique ndi magulu ena. Asozi aku Nyanja ya Chiuta ndi mitsinje mmalo mwawo, kuti adzipeza ndalama komanso adzipeza ndiwo zimene zingathandidze ku matupi awo. Mamembala a Lake Chiuta Association ndi mabanja awo ndi dziko lonse la Malawi
- 5.2 Kuyang'anira nsomba za ku Nyanja ya Chiuta pozisunga kuti zichuluke kwambiri, komanso kuti zikule kuti anthu azipha khanga maka-maka chambo, chikunauni andi mlamba.

6. Kukhala Membala

Munthu akhoza kukhala membala wa lake Chiuta Fisheries Association pokhapokha atakwanilitsa zintu izi:-

6.1 Mwamuna kapena mkazi ayenera kukhala membala wa BVC kapena wa RVC. Lake Chiuta Fisheries Association ili ndi BVC 13 kuphatikiza 1 RVC imene iri pakati pa Area Fisheries Association awiri.

Association ya mdela la T. A. Ngokwe

1. RVC komiti ya ntsinje wa Lifune

BVC

- 1. Aduwa
- 2. Kalyolyo
- 3. Ali Chikwawa
- 4. Njerwa
- 5. Matipwili
- 6. Moro
- 7. Misala
- 8. Mthubula
- 9. Big Chiuta Island

Association ya mdela la T. A. chikweo

- 10. Small Chiuta Island
- 11. Mlambe
- 12. Njiriti
- 13. Nafisi
- 6.2 Kukhala membala wa BVC kapena wa RVC mwamuna kapena mkaza ayenera kukwaniritsa zinthu izi:
 - a. Mwamuna kapena mkazi ayenera kukhala msozi kapena wa geni, kapena akwatiwe ndi msodzi kapenanso ndi wa geni
 - b. Mwamuna kapena mkazi akhale mbadwa ya ku Lake Chiuta, kapena akhazikike zaka 5 kapena kupyola apo. Komanso akhale wa makhalidwe abwino, ndipo akhale ndi chidwi pa nkhani vasamalira nsomba
 - c. Akhale wokhazikika ku nyanja ya Chiuta
 - d. Mwamuna kapena mkazi akhale wa zaka zokwana 18 kupita kutsogolo

6.3 Ufulu wa Membala

- 1. Kulimbikitsa kugwilitsa nthcito nsomba za ku Nyanja ya Chiuta mosatira malamulo ndondomeko ndi lamulo liri lonse limene likugwira ntchito Mmalawi.
- 2. akhoza kusankha nawo mamembala a BVC kapena RVC Area Fisheries Association ndi Lake Chiuta Fisheries Association
- 3. Membala wa Association ufulu wokhala nawo pa msonkhano, ndipo akhoza kuvota nawo pa msonkhano waukulu wa pa chaka kapena wina wa padera.

7. Association, Area Fisheries Association, ndi ma BVC

7.1 Ayeneral kukhala mamembala 10 kuti ayendetse Association, Area Fisheries Association, ndi ma BVC omwe adzasakhidwe atumikire mosata malamulo

7.2 Padzakhala maudindo wotero mmakomiti

Wapampando Waciwiri wake Mlembi Wachiwiri wake Nsungi chuma Waciwiri wake

7.3 Nthawi yakhalira pa udindo

- 1. Membala azitumikira ku Association, Area Fisheries Association, ndi ku BVC kwa zaka zosatana zitatu (3 yers) pokha-pokha munthu atachotsedwa mosata malamulo.
- 2. Munthu akhoza kusankhidwanso ndipo palibe malire, akhoza kusankhidwa nthawi yaitali koma mosata malamulo

7.4 Masankho a Association, Area Fisheries Association, ndi ma BVC

- Zoyeneretsa pa masankho
 Mnthu azabvomerezedwa kuti asankhidwe ku Association, Area
 Association ku BVC pokha-pokha mwamuna kapena mkazi ali:
- a) membala wa Association mosata malamulo amenewa
- b) Atachululidwa ndi mamembala ovomerezeka awiri

2. Ndondomeka ya masankho

Mmembala obvomerezeka a Association azasankha anthu 10 ku Association ku Area Fisheries Association ku BVC. Poponya voti ya chinsisi, moyang'anilidwa ndi mabwana aku Fisheries Zomba, kapena munthu wina yense yemwe angamutume ngakhale Ward Councillor. Woyang'anira maArea Association awiriwa ndi mafumu awa T. A. Chikweo ndi T. A. Ngokwe.

7.5 Kukhala Anthu pa Udindo

- 1. Mamembala ayenera kusankhidwa ndi mamembala obvomelezeka ndipo nthawi yomweyo monga Association, Area Fisheries Association, ndi ma BVC azasankhidwa pa voti ya chinsinsi
- 2. Osankhidwa pa udindowo azatumikira kwa zaka zitatu (3 years) kuyambira tsiku limene anthuwo asankhidwa pa udindowo.
- 3. Ngati pangakhale mpando wopanda munthu ku Association, ku Area Fisheries Association, kapena ku BVC chifukwa cha kuchotsedwa kwa membala, kapena mutual udindo kapena imfa, mpando umenewo masankho azachitika ndi mamembala a Association

7.6 Kuchotsedwa mu komiti

- Membala aliyense akhoza kuchotsedwa mu komiti ndi mamembala ambiri pochita voti ku msonkhano waukulu wa pachaka kapena pa msonkhano wapadera
- 2. membala amene wolephera kukhala nawo pa msonkhano wa Association, Area Fishereis ndi ku BVC kokwana katatu mosatana popanda chifukwa cheni-cheni ayenera kuchosedwa mu komiti, idzakhala undindo wa wapampando wa komiti kuchenjedza membalayo ngati ajomba kawiri mosatana
- 3. Membala aliyense akapezeka ndi mlandu wokuba kapena ziphuphu adzacosedwa mu komiti

7.7 Kutula pansi udindo mu Association, Area Fisheries Association, ndi Ku BVC

Membala akhoza kusiya uindo wa Area Association kapena mkadzi sazaloledwa kutula udindowo asanapeleke notesi ya pakamwa kwa mamembala onse, komanso powalembela a chairman a komiti imene mwamuna kapena mkazi akufuna kutula udindo wake.

7.8 Kusankhidwa pa udindo umene ulibe munthu ku Association, Area Fisheries Association, ndi ku BVC.

1. Munthu akhoza kusankhidwa pa udindo umene ulibe munthu posata ndondomeko ya masankho imene ikupezeka mu ndime 6.4 (2) ndipo membalayo azatumikila nthawi imene yasalayo pasanabwere masankho ena

7.9 Ntchito ya wa pa mpando wa komiti ndi wachiwiri wake

- 1. Wa pampando amaimira Association, Area Fisheries Association, ndi BVC ndi udindo waukulu mu komiti komanso kwa anthu onse maka-maka zochitika mkati mwa Madera komanso ngakhale kunja kwa dera.
- Wapampando amayanjanitsa ndi kusogolera mamembala onse a Association maka-maka pakabuka mkangano pakati pa mamembala a Association
- 3. Wapampando ali ndi udindo woweruza milandu ya mamembala onse a Association
- 4. Wapampando ali ndi udindo woitanitsa msonkhano wa Association Area Fisheries Association ngakhale ku BVC
- 5. Wapampando ali ndi undindo woonetesta kuti msonkhano wayenda bwino motsata malamulo ndi kubvomereza nkhani zomwe zinakambiswa ku msonkhano wa kumbuyoku.

- 6. Wapampamdo ali ndi udindo wotuma kapena kuwapatsa mamembala ntchito ya Association
- 7. Wapampando ali ndi udindo woziwitsa mamembala pa nkhani yokhuza Association maka-maka zoyang'anila usozi ku Lake Chiuta, wampando azepeleka ripoti la pa chaka ku msonkhano waukulu, ndiponso adzayankha mafunso amene angafunsidwe ndi mamembala a Association
- 8. Wapampando ali ndi udindo osungitsa mwambo mu Asociation, Area Fisheries Association, ndi ku BVC
- 9. Wapampando ali ndi mphamvu ndi udindo kuonetsetsa kuti wachimwila malamulo a Association apatsidwe chilango, ndipo ngati kufunika wochimwayo atumizidwe kwa anthu amaudindo akulu

7.10 Ntchito ya melmbi ndi wachiwiri wake

- 1. Kulemba zakambilana zonse za pa msonkhano wa Association, Area Fisheries Association, ndi ku ma BVC
- 2. Kuwerenga zomwe zinakambidwa pa msonkhano wa kumbuyo, pofuna kukumbutsa antu mfundo zimene zimakambidwa pa msonkhano wa ku mbuyoko.
- 3. Kulemba makalata woitana anthu ku msonkhano ndi kulemba mfunda zokambilana pa msonkhano
- 4. Kusunga malekodi a Association Area Fisheries Association, izi zikuphatikiza kupitiliza kulemba mamembala
- 5. Kusunga ndi kulemba asodzi ndi ageni onse amene agwira nchito zawo mu Association, Area Fisheries Association, kapena ku BVC mosayang'ana kuti ndi mamembala a Association kapena ai

7.11 Ntchito ya nsungi chuma ndi wachiwiri wake

- 1. Kusunga mabukhu onse okhuza za chuma cha association Area Fisheries Association komanso ku BVC
- 2. Kuwona zolipiralipira monga, kuphatikiza zosokhedwa ndi anthu mmalo mwa Association, Area Fisheries Association, ndi ku BVC ndi kuyang'anila bwino malekodi a malisiti onse olipidwa.
- 3. Kulipira ndalama mmalo mwa Association Area Fisheries Asociation ndi ku BVC ndi kuyang'anira mwabwino malisiti onse amene alipidwa
- 4. Kusunga ndalama za Association Area Fisheries Association ngakhale ku BVC mwabwino ndi mokhulupirika
- 5. kusunga malisiti bukhu ndi mabukhu ena okhuza za chuma cha Association, Area Fisheries Association, ndi ma BVC
- 6. Kuwadziwitsa mamembala a Association, Area Fisheries Association ndi a BVC, mmene chuma chakhalira, izi zikuphatikiza kupeleka report la chuma la pa chaka ku msonkhano waukulu wa pa chaka pa zimene zapindula ndi zimene zogwirisidwa ntchito ku Association ku Area Association

7.12 Ntchito ya Makomiti membala

- 1. Ndi udindo wa mamembala onse kukhazikitsa zolinga za Association
- 2. Mamembala onse azikhala omvera mamembala a Association
- 3. Membala ayeneral azimuthansiza wapampando makamaka pomupatsa malangiso abwino
- 4. Mamembala adzimulangiza wapampando maganizo a mamembala a Association ndi anthu onse amene iwo angawapeze
- 5. Kusogolera kuyang'anila usodzi ku lake Chiuta polimbikitsa malamulo a Association, kudzenga milandu ndipo ndikupeleka zilango
- 6. Mamembala a komiti adzathandidza kuthesa mikangano ya mkati mwa mamembala a Association
- 7. Ndi udindo wa makomiti membala onse kukhala nawo pa msonkhano wa Association, Fisheries Association ndi BVC kumene iwo akuchokela
- 8. Komiti membala saloledwakukayang'anila ku Nyanja yekha, kapena kudzanga milandu yekha poopa kukaikilana pa nkhani ya ziphuphu

8. Ndondomeko ya kayendetsedwe ka Association Komiti

- 8.1 Makomiti ayeenral kumakumana kamodzi pamwezi msonkhano wa makomiti oyenera kuitanisidwa utapemphedwa ndi mamembala atatu (3)
- 8.2 Ndi ntchito ya wa pampando wa Assocaition komiti kuchititsa msonkhano ya masiku onse kapena wadera, makomiti ayenera kutumiza mamembala atatu (3) pa komiti iri yense
- 8.3 Ngati pa msonkhano pabwera mamembala asanu (5) msonkhano utha kukambilana
- 8.4 Zokambilana zonse za pa msonkhano ziyenesa kusungidwa ndi mlembi ndipo wapampando abvomereze ndi kusainira

9. Mphamvu za Association, Area Fisheries Association, ndi BVC

- 9.1 Association Area Fisheries Association, ndi ma BVC adzakhala ndi mphamvu zochititsa ndi kuyang'anila nkhani ndi katundu wa Association mokwanilitsa zolinga za Association
- 9.2 Association Area Fisheries Association, ndi ma BVC adzakhala ndi mphamvu zolowa nawo ma kotalakiti, kusainila za malo, kupeza zililezo ngati zingafunidwe
- 9.3 Assocaition, Area Fisheries Association, ndi ma BVC idzakhala ndi mphamvu yotolela ndalama zapadera, mafaindi, ndalama zina zomwe zingapezeke nthawi ndi nthawi, kweni-kweni kupeza ndalama za Association kupyolera mu zintandizo kapena mphatso ndi zina zimene zingapezeke mu njira ya malamulo
- 9.4 Kutsegula kapena kutseka bukhu la ku bank, kuyendetsa mabukhu amenewa pa kusunga ndalama kapena kutapa, ngati kuli kufunika ndalama zayendesela Association bukhu kapena kutapa, ngati kuli kufunika ndlama zayendesela Association bukhu kapena pepala lililonse lokhuza

- ndalama za Association lyenera kusainidwa ndi mamembala a Association komiti posata malamulo nthawi ndi nthawi
- 9.5 Kugwiritsa nthcito ndalama za Assocaition mogwilizana ndi zolinga kapena mogwirizana ndi ndondomeko ya za chuma yomwe yabvomerezedwa ndi mamembala ambiri pochita voti pa msonkhano waukulu, kapena pa nsomkhano wadera.

10. Ntchito za Association

- 10.1 Ntchito yaikulu ya Association ndi kuyang'anila usodzi ku Nyanja ya Chiuta. Nthcitoyi ikuyang'anila kuti usodzi ukulimbikitsidwa, zosatila pakulimbikitsa izi:
 - a. Kugwiritsa okha pa chuma, umoyo wawo pakuyang'anira bwino
 - b. Kugwiritsa zinthu zimene zingapangitse kuti nsomba zibwerere kuposa kale
- 10.2 Mamembala a Association komiti akfunsidwa kupanga mapulani oyendetsewa asozi amene angapeleka phindu kwa mamembala, komanso kuonetsetsa kuti kuyang'anila usodzi kukulimbikitsidwa kwambiri
- 10.3 Association iyenera kutulutsa/kupeleka mapulani kuti mamembala onse awabyomeledze
- 10.4 Association iyenera kutulutsa/kupeleka mapulani woyang'anira ndi kupeleka repoti kwa mamembala mmene ntchito ikuupitila patsogolo
- 10.5 Assocaition iri ndi udindo woyang'anila chuma chonse chimene chilipo kuthumba kapena ku Banki
- 10.6 Mamembala Asociation akhoza kukumana ndi lamulo poyankha ngati alephela kasamalila katundu wa Association mokomela kwambiri alandilawo

11. Msonkhano waukulu

- 11.1 Pazakhala msonkhano wauklu wa pa chaka, chisanathe chaka chiri chomwe nthawi ndi malo, adzaganizidwa ndi Association komiti
- 11.2 Membala aliyense ndi wobvomerezeka kuti akhale nawo pa msonkhnano waukulu wa pa chaka. Association komiti ikhoza kuitana munthu wina ngakhale amene salimembala kukhala nawo pa msonkhanowo
- 11.3 Nkhani ya kchuluka kwa mamembala oti msonkhano uyambe, ndondomeko ya kuvota ndi kuziwitsana za ku nsonkhano, zizaganidwa ndi Association nthawi ndi nthawi
- 11.4 Mopanda kukangana, mfundo zizatengedwa pochita voti mamembala onse ndipo mamembala ali yense amene alipo adzakhala adzaponya amene alipo adzakhala adzaponya voti imodzi ngati moviti afanana wa pampando adaponya voti aanana wa pampando adzaponya voti yake kuti mbali imodzi ipambane

- 11.5 Wapampando ngati ajomba wachiwiri wake akhoza kuyang'anila/kusogolera pa nsankhano waukulu, koma ngati onse alephera, mamembala a Assocaition omiti mamembala akhoza kusankha mmodzi wa mamembala ake ngati wa pampando wa nsonkhano waukulu, koma mamembala onse azafunsidwa kuti apezepo
- 11.6 Mfundo za msonkhano waukulu wa pa chaka kuphatikiza zithu izi koma kppanda malire:
 - 1. Kulembetsa kwa mamembala omwe afika ndi kukhatisidwa ndi chiwerangero cha mamembala omwe alipo kuti msonkhano uyambe
 - 2. Kuwerenga ndi kuvomereza mitu yonse imene makambidwa pa msonkhano umene unalipo kumbuyoko, kapena msonkhano wa padera umene unalipo chaka changothacho
 - 3. Nkhani zimene zinalipo pa msonkhano wina, uwu usanachitike
 - 4. Kupereka repoti ku Association komiti ndi wapampando kwa mamembala onse pa ntchito zimene Association agwilira ntchito yakw mu chaka changotha, ndiponso kupeleka repoti la mmene yapitira pa tsogolo ntchito yoyang'anila usodzi ku Nyanja ya Chiuta
 - 5. Kupeleka repoti la chuma ndi msungi Cuma wa Association ndipo wa pampando asinile
 - 6. Kupeleka mapulani oyang'anira usozi ku Nyanja ya Ciuta ndi Association ndipo mamembala a Association abvomereze
 - 7. Kufunsana ngati pali zokambirana zina

12. Msonkhano waukulu wa pa sera

Msonkhano waukulu wa padera utha kuitanitsidwa ndi mamembala a Association ngati mamembala 10 (khumi) pa zifukwa zoti mamembala aganizile mfundo zimene zilipo. Ndondomeko ya msonkhano wa padera uzafanana ndi msonkhano waukulu wa pa chaka.

13. Makomiti Aangono apadela

Association komiti akhoza kukhazikitsa makomiti aang'ono ngati angafunike kutero nthawi ndi nthawi pa ntchtio zimene zachitika ku Association pofunika kulimbikitsa zolinga za Association. Association komiti izakhala ndi mphamvu zokhazikitsa kapena kuthetsa makomiti aang'ono ndipo idzaganizila pa umembala mphamvu zawo, ufulu wawo ndi ntchito, ndipo zimenezi zizalembedwa

14. Malipiro akulu-akulu oyendetsa Assocaition

Membala aliyense wa Assocaition sazalandila malipiro chifukwa chokhala ndi udindo mu Assocaition kapena kugwira ntchito iriyonse mu Associatin. Koma

adzayenera kubwezeledwa ndalama zake zomwe wagwilitsa ntchito pokwera galimoto kapena kulipira malo ogona kugulira chakudya pamene amagwira ntchito za Assocaition

15. Kagwiritsidwe ntchito ka ndalama

Ndalama zomwe Association izapeza ziyenera kugwiritsidwa malingana ndi momwe mamembala angagwilizane, ndalama zonse za Association ziyenera kusungidwa ku banki kuti izipeza chiongola dzanja

16. Malamulo

- 1. Assocaition komiti mogwirizana ndi mamembala adzakhazikitsa malamulo ngati kuli kufunika za kayendetsedwe ka usodzi wa ku Nyanja ya Chiuta, ndipo akhoza kusithidwa kapena kuchosedwa nthawi
- 2. Association komiti athat kusaka anthu ofunika kuti akhwimitse malaulowo
- 3. Association komiti ikhoza kupeleka chilango kapena kumusala munthu, mosata mogwilizana malamulo, munthu amene angapezeke kuti walakwila malamulo
- 4. Malamulo otulutsidwa mogwilizana ndi malamulo awa azagwilidwa ntchito mogwiizana ndi malamulo amene akugwira ntchito mMalawi
- 5. Malamulo apadera aliwonse omwe ali osagwirizana ndi malamulo oyendesera bungweli. Kapena a dziko la Malawi adzayenera kukanidwa chifukwa cha vuto ndipo sazagwira ntchito
- 6. Malamulo apadera okhuzana za kuteteza nsomba za chilengedwe, kuzisamalira ndi kuziyang'anila bwino kuti zisaonongeke komanso kuti zipitilire kupezeka mogwilizana ndi malamulo oyendetsera Association ndi dziko la Malawi, Malamulowa adzagwira ntchito kwa munthu aliyense wopezeka mmalo oyang'anidwa ndi Association
- 7. Munthu aliyense amene angaone kuti walakwilidwa ndi malamulo oyendetsera bungweli, ali ndi ufulu wopita kukadandaula kwa a T. A. a m'dera lake omwe angakhale ndi mphamvu yobvomera dandaulolo kapena kukana.

17. Kukhala ndi Chidindo

- 1. Association izakhala ndi chidindo chimene chidzalembedwe mau akuti Lake Chiuta Fishereis Association
- 2. Chidindo chimenechi chizasungidwa ndi wa pa mpando wa Association, ndipo chizaikidwa chizindiira chomwe mamembala adzasakhe mogwilizana

18. Kusinthidwa kwa Malamulo

- 1. Malamulo awa atha kusinthidwa onse kapena mbali yina imeneyaganizilidwa kuti isinthidwe movomelezedwa (66%) pochita voti pa msonkhano waukulu wa Association.
- 2. Kuithidwa kwa Malamulo a Association sizizayamba kugwira ntchito pokha-pokha ngati mlembi wamkulu Registrar General atalandila ndondomeko yakusinthaku ndi ndondomeko za zokambilana zimene zinayomeleza zakusinthaku.

19. Kuthetsedwa kwa Association

- 1. Association komiti ikhoza kuthesedwa ngati pataoneka zifukwa zokwanila kuti ithe.
- 2. Ngati anthu 10 (khumi) atulutsa mfundo yoti Association ithetsedwe, komiti izaitanitsa msonkhano wapadera, kumene akapeleke maganizo oti komiti ithetsedwe, ndipo ngati mamembala ambiri agwilizana ndi maganizowo. Mamembala azachita voti ndipo ngati ogwilizana nazo achuluka komiti izathetsedwa.
- 3. Ndalama ndi katundu zomwe zingakhalepo za Association ziyenera kugawidwa motere:
 - i Klipira ngongole iri yonse yomwe ingakhalepo kale kuchokera mundondomeko ya bungweli
 - ii Ndalama zosala zizayenera kugawidwa malingana ndi anthu ambiri afunira pochita voti pa msonkhano

20 Chinenero

Malamulowa alembedwa mchingelezi koma athandauzidwa a chingelezi koma a Chichewa atha kutenedwa ngati pena mamembala sakugwilizana pakati pawo

21. Tsiku loyambira kugwira ntchito malamulo ano

Malamulowa azayamba kugwira ntchito pokha-pokha akalembetsedwa kwa Registrar General ndipo nthawi yomweyo mamembala azayamba kugwiritsa ntchito.

22. Kagwilisidwe ntchito ka malamulo ano

Association komiti izathandauzila malamulo aku motsogozedwa ndi malamulo a dziko lino la Malawi.

WOTSIMIKIZA IZI NDI:

TSIKU......MWEZI WA......2003

WAPAMPANDO WA LAKE CHIUTA FISHERIES ASSOCIATION

ZOPEZELA NDALAMA

Membership fee

Mwamuna kapena mkazi ayenera kupereka fifty kwacha (K50) ku BVC imene siyibwezewa

Fishing levy

Membala aliyense ayenera kupeleka fifty kwacha (K50) pakatha miyezi 6 kuyambila January mpaka June, komanso kuyambira July mpaka December alipirenso fifty kwacha (K50) ina

Wa Geni

One hundred and fifty kwacha (K150.00) izapelekedwa ndi wa geni aliyense amene anafika pa doko ndipo azalipira ku BVC ya pa doko limene aakufuna kugula nomba, koma ngati angasinthe doko ayeneranso kulipira one hundred and fifty kwacha (K150.00) yina ku doko limene wapitalo asanayambe kugula nsomba

Maboti otenga anthu

Two hundred and fifty kwacha (K250.00) yiyenera kulipidwa ngai nsonkho pa chaka kulipila ku BVC pa mwezi wa January chake chiri chonse.

Ndalama za umembala

Ndalama za umembala, zogulira nsomba za maboti otenga anthu zonse ziyenera kukhala za BVC a pa doko.

Nsonkho wa maukonde

Msonkho wa maukonde uzalipilidwa ku ofesi ya ndi nsodzi wina aliyense tsiku loyamba la mwezi wa January malingana ndi mtengo umene Boma linalengedsa.

Ofesi ya Fisheries izabweza theka fifty percent (50%) ya ndalama za msonkho ku Lake Chiuta Fisheries Association, zimene amazitumiza ku ma BVC pasanathe miyezi itatu pa 31 March ya chaka chiri chonse

GAWO LACHIWIRI

LAKE CHIUTA FISHERIES ASSOCIATION BY-LAWS REGULATIONS

- 1. Khoka la mkacha sililoledwa pa Nyanja ya Chiuta
- 2. Khoka la pansi sililoledwa pa Nyanja ya Chiuta
- 3. Maso obvomerezeka a ukonde ndi two and a half inches (2½")
- 4. Kuyeso wa chambo wovomerezeka kuti uphedwe ndi six inches (6")
- 5. daga la miono ya magalanje yovomerezeka ndi half an inch (½") danga lokwana chala cha mmanja
- 6. Nsozi aliyense ayenera kulembedwa ndi a BVC aasanayambe usozi pa doko pamene akukhala
- 7. Asodzi wochokera kutali ayenera abwere ndi kalata ya umboni wochokera kumene amakhala kuti akaonetse kumene akufuna kukhala. Yomubvomeleza kuti ndi wa makhalidwe abwino ndipo zida zimene ali nazo ndi zake.

ZILANGO ZA KU LAKE CHIUTA FISHERIES ASSOCIATION

- 1. Ngati munthu agwiritsa khoka la mkacha kapena khoka la pansi Lake Chiuta Association izalipitsa munthuyo faindi ya fifteen thousand kwacha (K15,000) koma osapitilira thirty thousand kwacha (K30,000) ndipo khoka lizabwezedwa ngati munthu walipira ndalama zonse.
- 2. Kugwiritasa ukonde wa maso two and a half inches (2½) kuzalipisidwa faindi ya five hundred kwacha (K500.00) ndi ukonde uzalandidwa ndi kuochedwa ukonde osaloledwa.
- 3. Kulephera kwa nsozi kulembetsa dzina lake ku BVC pa doko adzalamulidwa kuti alipire two hundred kwacha (K200.00)
- 4. Ngati nsozi wobwera alephera kubwera ndi umboni pa doko limene achokera alamulidwa two hundred kwacha (K200.00) pa doko pamene iye akufuna kugwilirapo ntchito yake.
- 5. Ngai nsozi aba nsomba kapena kaukonde ayenera kuthamangitsidwa pa doko
- 6. Zida zophera nsomba zoletsedwa konse ku Malawi ndi Mozambique ziyenera kulandila chilango mosakondera

MALAMULO YA LAKE CHILWA NDI MPOTO LAGOON FISHERIES MANAGEMENT ASSOCIATION

1. Bungwe loyang'anira asodzi a ku Nyanja ya Chilwa ndi Mpoto Lagoon

2. Dzina La Bungwe

Bungwe lizaziwika ndi dzina loti Lake Chilwa ndi Mpoto Lagoon Fisheries Management Association

3. Adilesi Yogwirira Ntchito

(Kulandilira makalata ndi zina) a Association Lake Chilwa and Mpoto Lagoon Fisheries Management Association P. O. Box 206 Zomba Malawi

4. Malo

Dela la Nyanja ya Chilwa ndi Mpoto Lagoon Fisheries Management Association zikuphatikidza Nyanja zonse za Lake Chilwa ndi Mpoto Lagoon, komanso mitsinje yonse ndi madambo a Nyanja ya Chilwa madoko onse a ku Nyanja ya Chilwa ndi Mpoto Lagoon alembedwa mu Tsamba No. 1

5. Zolinga

Zolinga za bungweli ndi izi:

- 1. Kuyang'anira, molimbikitsa mogwilizana ndi mafumu (ma T. A.) amaBoma la Malawi ndi Mozambique ndi magulu ena. Asodzi aku Nyanja ya Chilwa ndi Mpoto Lagoon komanso asodzi a ku mitsinje, kuti adzipindula pa chuma, komanso adzipeza ndiwo zimene zingathandidze ku matupi awo kwa mzika za Nyanja ya Chilwa ndi Mpoto Lagoon, komanso ku dziko lonse la Malawi.
- 2. Kuyang'anila nsomba za ku Nyanja ya Chilwa ndi Mpoto Lagoon pozisunga kuti zichuluke kwambiri, komanso kuti zikule kuti kuzipezeka matemba ambiri, chambo cha makumba, ndi khang'a (mlamba).
- 3. Kupeleka maphunziro kwa anthu akunyanja ya Chilwa ndi Mpoto Lagoon pa nkhani yoteteza nsomba, kudzisunga, ndi kuyang'anila bwino zinthu zina zimene nsomba zimadya.

6. Kukhala Membala

Munthu akhoza kukhala membala wa Lake Chilwa ndi Mpoto Lagoon Fisheries Management Association pokha-pokha atakwanilitsa zinthu izi:-

6.1 Mwamuna kapena mkazi ndi wololedwa kukhala membala wa B.V.C. kapena wa RVC. Asodzi ma BVC oyang'anila Lake Chilwa ndi Mpoto

Lagoon alipo okwana (42) komanso ma RVC (10) kumi, amene ali Madera anayi (5) amene apanga ma Area Association.

- 6.2 Kukhala membala wa BVC kapena wa RVC mwamuna kapena mkazi ayenera kukwaniritsa zinthu izi:
 - a. Mwamuna kapena mkazi ayenera kukhala msodzi kapena wa geni.
 - b. Mwamuna kapena mkazi akhale mbadwa ya ku Lake Chilwa, ndi ku Mpoto Lagoon ndi mitsinje kwa dzaka 2 ziwili kapena kupyolera apo; akhale wamakhalidwe abwino, komanso woonetsa chidwi ndi kuyang'anira nsomba
 - c. Mwamuna kapena mkazi akhale wokhazikika wa ku Nyanja ya Chilwa kapena Mpoto Lagoon kapena mitsinje ya Madera mwawomo.
 - d. Mwamuna kapena mkazi akhale wa dzaka zokwana (18 years) kapena kuposa apo.

Mamembala onse ayenera kulembetsa mu kaundula wa ma BVC awo ndipo Rejistala ilembedwe usanachitike msonkhano waukulu wa pa chaka.

6.3 Ufulu wa Membala

- a. Kugwilitsa molimbikitsa nsomba zonse ku Nyanja ya Lake Chilwa ndi Mpoto Lagoon
- b. Mogwilizana ndi malamulo aliwonse amene akhazikitsidwa mmalamulo awa, kapena ena ali wonse nthawi ndi ntchito amene akugwira ntchito mMalawi muno.
- c. Membala aliyense azakhale ndi ufulu wokhala nawo pa nsonkhano ndi ku vota pa nsonkhano waukulu, kapena pa msonkhano wina uli wonse wapadera

7. Ma Association, ma Area Fisheries Association, ndi ma BVC

7.1 Pazakhala mamembala khumi ndi awiri (12) ku Association, khumi (10) ku ma Area Fisheries Association, komanso khumi (10) ku ma BVC, omwe azasankhidwa pa masankho ndi kutumikila mogwilizana ndi malamulowa. A pampando ndi alembi a ma Area komiti ku Association Komiti kuphatikiza mabwana a Fisheries a Mmaboma a Machinga, Zomba, ndi Phalombe amene adzakhale mamembala womakhala nawo pa misonkhano ya Association

7.2 Maudindo a mukomiti adzakhala otere

Wapampando ndi Wachiwiri wake Mlembi ndi Wachiwiri wake Nsungi chuma ndi Wachiwiri wake

7.3 Nthawi yakhalira pa udindo

Zomuyeneleza kuti munthu asankhidwe pa masankhomembala atha kusankhidwa ndi kutumikilanso kwa nthawi yaitali

7.4 Masankho a Association, Area Association, ndi ma BVC

1. Zoyeneretsa pa masankho

Munthu sangaloledwe kusankhidwa ku Association, ku Area Fisheries Association, ndi ku ma BVC pokha-pokha akhale:

- a. membala wa Association mosata malamulo amenewa
- b. Atachululidwa ndi mamembala ovomerezeka awiri

2. Ndondomeka ya masankho

Mamembala obvomerezeka a Association azasankha anthu khumi ndi awiri (12) Association, khumi (10) Area Fisheries Association, ndi khumi (10) ma BVC poponya voti ya chinsisi moyang'aniridwa ndi mabwana a ku Fisheries ku Zomba. Kapena munthu wina amene angamutume kuti aime mmalo mwao

3. Mamembala obvomelezeka a ma Area Fisheries Association six (6) azasankha mamembala awiri a ku Lake Chilwa ndi Mpoto Lagoon poponya voti ya Chinsinsi, Association komiti izakhala ndi mamembala 10. Mamembala atatu (3) adzakhala mabwana aku Fisheries office omene akhoza kumakhala nawo pa misonkhano ya Association Alangizi a ma Area Fisheries Association onse (6) adzakhala mafumu akulu a Madera awo.

7.5 Kusakha Anthu pa Udindo

- 1. Anthu osankhidwa pa udindo azatsankhidwa ndi mamembala obvomelezeka ndi Association ndipo nthawi yomweyo ma Area Fisheries Association ndi ma BVC adzasainkhidwa poponya voti ya chinsinsi. Maudindo awa Association Komiti adzayenera kusankha anthu oti akhale pa maudindo akuluakulu a Bungweli pa msonkhano wake woyamba.
- 2. Osakhidwa pa udindo azatumikila zaka zitatu (3 years) pa udindo wa Association, Area Fisheries Association, ndi ku ma BVC.

3. Ngati papezeka mpando wapanda munthu wa Association Area Fisheries Association, ndi ku BVC, mwina pa chifukwa chakuchosedwa kapena kutula pansi udindo mwinanso imfa munthu ali yense wokhala pa udindo, apa payenera kuchilika masankho kuti munthu akhale pa udindowo wosakhadwa ndi mamembala a Association

7.6 Kuchotsedwa mu komiti

- 1. Membala aliyense akhoza kuchotsedwa mu komiti ndi mamembala ambiri pochita voti ku msonkhano waukulu wa pachaka kapena pa msonkhano wapadera.
- a. Membala amene wolephera kukhala nawo pa misonkhano wa Association, Area Fisheries Association, ndi ku BVC kokwana katatu mosatana popanda chifukwa cheni-cheni ayenera kuchosedwa mu komiti, udzakhala undindo wa wapampando wa komiti kuchenjedza membalayo ngati ajomba kawiri mosatana.
 b. Koma iyenera kukhala ntchito ya wa pampando kuchenjeza
 - Koma iyenera kukhala ntchito ya wa pampando kuchenjeza membala aliyense ngati ajomba ku msonkhano kawiri popanda chifukwa chokwanila.
- 3. Membala aliyense wopezeka ndi mlandu wa chigawenga monga kuba, ziphupu, kumenyana adzayenera kuchotsedwa mu komiti.
- 4. Komiti ya Association ikhoza kupeleka nkhani zina kwa mafumu kuti athandizile.

7.7 Kutula pansi udindo mu Association, Area Fisheries Association, ndi ku BVC

Membala akhoza kusiya udindo ku Association, ku Area Fisheries Association, kapena ku ma BVC mwamuna kapena mkazi saloledwa kutero popanda kupeleka notesi ya mwezi umodzi kapena kulankhula pakamwa ku komiti kapenanso kulemba kalata kwa wa pa mpando pa maganizo a mwamuna kapena mkazi wofuna kutula udindowo.

7.8 Kusankhidwa pa udindo umene ulibe munthu ku Association, Area Fisheries Association, ndi ku BVC.

Munthu akhoza kusankhidwa pa udindo umene ulibe munthu posata ndondomeko ya masankho imene ikupezeka mu ndime 6.4 (2) ndipo membalayo azatumikila nthawi imene yasalayo pasanabwere masankho ena

7.9 Ntchito ya wa pa mpando wa komiti ndi wachiwiri wake

- Wa pampando amaimira Association, Area Fisheries Association, ndi BVC ndi udindo waukulu mu komiti komanso kwa anthu onse maka-maka zochitika mkati mwa Madera komanso ngakhale kunja kwa dera.
- ii. Wapampando amayanjanitsa ndi kusogolera mamembala onse a Association maka-maka pakabuka mkangano pakati pa mamembala a Association
- iii. Wapampando ali ndi udindo woweruza milandu ya mamembala onse a Association
- iv. Wapampando ali ndi udindo woonetsetsa msonkhano wa Association Area Fisheries Association ngakhale ku BVC
- v. Wapampando ali ndi undindo woonetesta kuti msonkhano wayenda bwino motsata malamulo ndi kubvomereza nkhani zomwe zinalembedwa ku msonkhano wa kumbuvoku.
- vi. Wapampamdo ali ndi udindo wotuma kapena kuwapatsa mamembala ntchito ya Association
- vii. Wapampando ali ndi udindo woziwitsa mamembala pa nkhani yokhuza Association maka-maka zoyang'anila usodzi ku Lake Chilwa ndi Mpoto Lagoon , wampando azipeleka ripoti la pa chaka ku msonkhano waukulu, ndiponso adzayankha mafunso amene angafunsidwe ndi mamembala a Association
- viii. Wapampando ali ndi udindo osungitsa mwambo mu Association, Area Fisheries Association, ndi ku BVC
- ix. Wapampando ali ndi mphamvu ndi udindo kuonetsetsa kuti wachimwila malamulo a Association apatsidwe chilango, ndipo ngati kufunika wochimwayo atumizidwe kwa anthu amaudindo akulu

7.10 Ntchito ya mlembi ndi wachiwiri wake

- i. Kulemba zakambilana zonse za pa msonkhano wa Association, Area Fisheries Association, ndi ku ma BVC
- ii. Kuwerenga zomwe zinakambidwa pa msonkhano wa kumbuyo, pofuna kukumbutsa anthu mfundo zimene zimakambidwa pa msonkhano wa ku mbuyoko.
- iii. Kulemba makalata woitana anthu ku msonkhano ndi kulemba mfunda zokambilana pa msonkhano
- iv. Kusunga malekodi a Association, Area Fisheries Association, izi zikuphatikiza kupitiliza mukaundula
- v. Kusunga ndi kulemba a sodzi ndi a geni onse amene agwira nchito zawo mu Association, Area Fisheries Association, kapena ku BVC mosayang'ana kuti ndi mamembala a Association kapena ai

7.11 Ntchito ya nsungi chuma ndi wachiwiri wake

- i. Kusunga mabukhu onse okhuza za chuma cha Association, Area Fisheries Association, komanso ku BVC
- ii. Kuwona zolipiralipira monga, kuphatikiza zosokhedwa ndi anthu mmalo mwa Association, Area Fisheries Association, ndi ku BVC ndi kuyang'anila bwino malekodi a malisiti onse olipidwa.
- iii. Kulipira ndalama mmalo mwa Association, Area Fisheries Association, ndi ku BVC ndi kuyang'anira mwabwino malisiti onse amene alipidwa
- iv. Kusunga ndalama za Association, Area Fisheries Association, ngakhale ku BVC mwabwino ndi mokhulupirika
- v. kusunga malisiti bukhu ndi mabukhu ena okhuza za chuma cha Association, Area Fisheries Association, ndi ma BVC
- vi. Kuwadziwitsa mamembala a Association. Area Association ndi a BVC, mmene chuma chakhalira. zikuphatikiza kupeleka ripoti la chuma la pa chaka ku msonkhano waukulu wa pa chaka pa zimene zapindula ndi zagwilitsidwa ntchito ku Association ku Area Fisheries Association ndi ma BVC.

7.12 Ntchito ya Makomiti membala

- i. Ndi udindo wa mamembala onse kukhazikitsa zolinga za Association.
- ii. Mamembala onse azikhala omvera mamembala a Association.
- iii. membala ayenera azimuthandiza wapampando makamaka pomupatsa malangiso abwino.
- iv. Mamembala adzimulangiza wapampando pa maganizo a mamembala a Association ndi anthu onse amene iwo angawapeze.
- v. Kusogolera kuyang'anila usodzi ku lake Chilwa polimbikitsa malamulo a Association, kudzenga milandu ndipo ndikupeleka zilango.
- vi. Mamembala a komiti adzathandidza kuthesa mikangano ya mkati mwa mamembala a Association.
- vii. Ndi udindo wa makomiti membala onse kukhala nawo pa msonkhano wa Association, Fisheries Association, ndi BVC kumene iwo akuchokela.
- viii. Komiti membala saloledwakukayang'anila ku Nyanja yekha, kapena kudzenga milandu yekha poopa kukaikilana pa nkhani ya ziphuphu

8. Ndondomeko ya Area Fisheries Association ndi ma BVC

8.1 Makomiti a BVC ayenera kumakumana kamodzi pamwezi msonkhano wa makomiti uyenera kuitanisidwa utapemphedwa ndi mamembala atatu (3)

- Makomiti a Area Fisheries Association uyenera kukumana pamwezi katatu. Makomiti a Association ayenera kukumana kamodzi pachaka.
- 8.2 Ndi ntchito ya wa pampando wa Association komiti kuchititsa misonkhano ya masiku onse kapena asonkhano wadpaera, makomiti ayenera kutumiza mamembala atatu (3) pa komiti iri yonse
- 8.3 Ngati pa msonkhano pabwera mamembala thekala mamembala msonkhano utha kuchitika.
- 8.4 Zokambilana zonse za pa msonkhano ziyenera kusungidwa ndi mlembi ndipo wapampando abvomereze ndi kusainira

9. Mphamvu za Association, Area Fisheries Association, ndi BVC

- 9.1 Association, Area Fisheries Association, ndi ma BVC adzakhala ndi mphamvu zochititsa misonkhano ndi kuyang'anila nkhani ndi katundu wa Association mokwanilitsa zolinga za Association.
- 9.2 Association ndi Area Fisheries Association ndi ma BVC adzakhala ndi mphamvu zolowa nawo ma kotalakiti, kusainila za malo, kupeza zilolezo ngati zingafunidwe.
- 9.3 Association, Area Fisheries Association, ndi ma BVC idzakhala ndi mphamvu yotolela ndalama zapadera, mafaindi, ndalama zina zomwe zingapezeke nthawi ndi nthawi, kweni- kweni kupeza ndalama za Association kupyolera mu zintandizo kapena mphatso ndi zina zimene zingapezeke mu njira zovomerezedwa bwino
- 9.4 Kutsegula kapena kutseka bukhu la ku bank, kuyendetsa mabukhu amenewa pa kusunga ndalama kapena kutapa, ngati kuli kofunika ndalama zovendetsela Association. Bukhu kapena pepala lililonse lokhuza ndalama za Association liyenera kusainidwa mamembala a ndi Assocaition komiti posata malamulo nthawi yosankhidwayo.
- 9.5 Kugwiritsa ntchito ndalama za Association mogwilizana ndi zolinga kapena mogwirizana ndi ndondomeko ya za chuma yomwe yabvomerezedwa ndi mamembala ambiri pochita voti pa msonkhano waukulu, kapena pa nsomkhano wapadera.

10. Ntchito za Association Komiti

10.1 Ntchito yaikulu ya Association ndi kuyang'anila usodzi ku Nyanja ya Chilwa ndi Mpoto Lagoon kuti mamembala apindule nthawi yaitali, mbali imeneyi, ikuphatikiza kuyang'anila usodzi pogwiritsa okha kulimbikitsa pa chuma, pa moyo wa anthu, mu njira yoyang'anila bwino usodzi. Kugwiritsa ntchito kumene kulole kubwezela nsomba ndi zomela za Nyanja za chilengedwe

- 10.2 Mamembala a Association komiti akufunsidwa kupanga mapulani oyendetsera usodzi umene ungapeleke phindu kwa mamembala, komanso kuonetsetsa kuti kuyang'anila usodzi kukulimbikitsidwa kwambiri.
- 10.3 Mmembala a Association oyenera kutulutsa/kupeleka mapulani a za usodzi kuti mamembala onse awabvomeledze.
- 10.4 Mamembala a Association ayenera kutulutsa kapena kupeleka mapulani woyang'anira ndi kupeleka lipoti kwa mamembala mmene ntchito ikuupitila patsogolo.
- 10.5 Mamembala a Association ali ndi udindo woyang'anila chuma chonse chimene chilipo kuthumba kapena ku Banki la association.
- 10.6 Mamembala Association azafuntsidwa mogwilizana awa ndi mwamalamulo ngati atalephera kuyang'anila katundu wa Association mu njira yokomera eni ake asodzi.

11. Ntchito va Area Fisheries Association

- 11.1 Area Fisheries Association komiti gulu lokambilana ndi mogwilizana ndi ma BVC a md'era lomwelo muli Area Fisheries Association.
- 11.2 Area Fisheries Association ili ndi udindo wozenga milandu mosatila malamulo a Association, izi zikuphatikiza kupeleka chilango malingana ndi malamulo angaonjezeledwe pa nthawi Yolanda kapena kuononga zida zoletsedwa mu usodzi.
- 11.3 Area Fisheries Association ikufuntsidwa kuthana ndi mkhani yokhuzana ndi usodzi wansomba umene ungapelekedwe ndi a BVC.
- 11.4 Area Fisheries Association komiti iri ndi udindo woonetsetsa kuti ma BVC awo akugwira ntchito bwino-bwino, ndipo akutenga malamulo oyenera mu nkhani zili zonse.

12. Ntchito ya Ma BVC

- 12.1 A BVC ali ndi udindo woyang'anila za usozi kweni-kweni, iz zikuphatikiza kulimbikitsa malamulo a Association amene akunena za:-
 - Kugwila wolakwila malamulo
 - Kulanda zida zonse zosabyomelezeka
 - Kupeleka nkhani ku Area Fisheries Association kuti akagamule
- 12.2 A BVC adzapeleka mfundo zokambilana kuti zikambidwe pakati pa usodzi, kuyang'ana mavuto, kupeza njira yothesera mabvutowo, kukonza

- njira yopezera njira yothetsera mabvuto ali wonse, kuonanso mmene zapitira patsogolo ndi kuonjezera njira zina zothetsela mabvutowo.
- 12.3 A BVC adzakhala akhala pakati pa gulu la asodzi ndi ofesi ya Fisheries ndi mabungwe ena a boma komanso mafumu amene adzakhale kudzera ku Area Fisheries Association ndi Association komiti, izi zikuphatikiza kugwiritsa ntchito uthenga wa usodzi komanso kuwaziwitsa a ku Fisheries ofesi.
- 12.4 A BVC ali ndi udindo wolembera asodzi wonse amene ali pa dokolo.
- 12.5 A BVC ali ndi udindo wotolera ndi kuwerengera ndlama zonse zochokera misonkho yaing'ono ndi za mafaindi.
- 12.6 A BVC ayenera kuzipeleka mogwilizana ndi ofesi ya Fisheries potolera kaundula wa usodzi poyang'anira bwino ndi kusamalira usodzi.
- 12.7 A BVC akufunsidwa kuziwitsa ma Area Fisheries Association komiti zochitika zonse zimene ziri zofunika za usozi zimene zingakhale kapena kuchitika mmadera awo.

13. Msonkhano waukulu wa pa chaka

- 13.1 Pazakhala msonkhano waukulu wa pa chaka, chisanathe chaka chiri chonse nthawi ndi malo, idzaganizidwa ndi Association komiti.
- 13.2 Membala aliyense ndi wobvomerezeka kuti akhale nawo pa msonkhnano waukulu wa pa chaka. Association komiti ikhoza kuitana munthu wina ngakhale amene salimembala kukhala nawo pa msonkhanowo.
- 13.3 Nkhani ya kuchuluka kwa mamembala oti msonkhano uyambe, ndondomeko ya kuvota ndi kuziwitsana za ku nsonkhano, zizaganizidwa ndi Association nthawi ndi nthawi.
- 13.4 Mopanda kukangana, mfundo zizatengedwa pochita voti mamembala onse ndipo mamembala ali yense amene alipo adzaponya voti imodzi ngati moviti afanana wa pampando adzaponya voti yake kuti mbali imodzi ipambane.
- 13.5 Wapampando ngati ajomba wachiwiri wake akhoza kuyang'anila/kusogolera pa nsonkhano waukulu, koma ngati onse alephera, mamembala a Association komiti akhoza kusankha mmodzi wa mamembala ake ngati wa pampando wa nsonkhano waukulu, koma mamembala onse azafuntsidwa kuti apezekepo.

13.6 Ndondomeka za msonkhano waukulu wa pa chaka kuphatikiza zithu izi koma mopanda malire:

- i. Kulembetsa kwa mamembala omwe afika ndi chiwerangero cha mamembala omwe alipo kuti msonkhano uyambe
- ii. Kuwerenga ndi kuvomereza mitu yonse imene inakambidwa pa msonkhano umene unalipo kumbuyoko, kapena msonkhano wa padera umene unalipo chaka changothacho
- iii. Nkhani zimene zinalipo pa msonkhano wina, uwu usanachitike
- iv. Kupereka lipoti ku Association komiti ndi wapampando kwa mamembala onse pa ntchito zimene Association inagwilira ntchito yagwira mu chaka changotha, ndiponso kupeleka lipoti la mmene yapitira pa tsogolo ntchito yoyang'anila usodzi ku Nyanja ya Chilwa ndi Mpoto Lagoon
- v. Kupeleka lipoti la chuma ndi msungi Chuma wa Association ndipo wa pampando asinile
- vi. Kupanda ndondomeka ya ma mapulani oyang'anira usodzi ku Nyanja ya Chilwa ndi Mpoto Lagoon ndi Association ndipo mamembala a Association abvomereze
- vii. Kufunsana ngati pali zokambirana zina.

14. Msonkhano waukulu wa pa dera

Msonkhano waukulu wa padera utha kuitanitsidwa ndi mamembala a Association mamembala 10 (khumi) pa zifukwa zoti mamembala aganizile mfundo zimene zilipo. Ndondomeko ya msonkhano wa padera uzafanana ndi msonkhano waukulu wa pa chaka.

15. Makomiti Ang'ono apadela

Association komiti akhoza kukhazikitsa makomiti ang'ono ngati angafunike kutero nthawi ndi nthawi pa ntchito zimene zachitika ku Association pofunika kulimbikitsa zolinga za Association. Association komiti izakhala ndi mphamvu zokhazikitsa kapena kuthetsa makomiti ang'ono ndipo idzaganizila membala mphamvu zawo, ufulu wawo ndi ntchito, ndipo zimenezi zizalembedwa

16. Malipiro akulu-akulu oyendetsa Association Komiti

Palibe membala wa Lake Chilwa ndi Mpoto Lagoon, kapena wa Area Fisheries Association kapena a ku ma BVC amene akobvomelezedwa mwa chindunji kulandila malipiro chifukwa chotumikira, koma azabvomelezedwa kuvomelezedwa kubwezeledwa ndalama zomwe waononga pogula kulipira chakudya mwamuna kapena mkazi ntchito imene anagwira poyendetsa ntchito ya Association.

17. Kagwiritsidwe ntchito ka phindu

Phindu liri lonse la Association komiti lizasungidwa ku banki kuti lizapeza chiongola dzanja ku Banki.

18. Malamulo

- Association komiti mogwirizana ndi mamembala adzakhazikitsa malamulo ngati kuli kofunika za kayendetsedwe ka usodzi wa ku Nyanja ya Chilwa, ndipo akhoza kusithidwa kapena kuchotsedwa nthawi ndi nthawi.
- 2. Association komiti itha kusakha anthu ofunika kuti akhwimitse malaulowo.
- 3. Association komiti ikhoza kupeleka chilango kapena kumusala munthu, mosata malamulo.
- 4. Malamulo otulutsidwa mogwilizana ndi malamulo awa azagwilitsidwa ntchito mogwilizana ndi malamulo amene akugwira ntchito mMalawi
- 5. Malamulo apadera aliwonse omwe ali osagwirizana ndi malamulo oyendesera bungweli. Kapena a dziko la Malawi adzayenera kukanidwa chifukwa cha vuto ndipo sazagwira ntchito
- 6. Malamulo apadera okhuzana ndi kuteteza nsomba za chilengedwe, kuzisamalira ndi kuziyang'anila bwino kuti zisaonongeke komanso kuti zipitilire kupezeka mogwilizana ndi malamulo oyendetsera Association ndi dziko la Malawi, Malamulowa adzagwira ntchito kwa munthu aliyense wopezeka mmalo oyang'anidwa ndi Association
- 7. Munthu aliyense amene angaone kuti walakwilidwa ndi malamulo oyendetsera bungweli, ali ndi ufulu wopita kukadandaula kwa a T. A. a m'dera lake omwe angakhale ndi mphamvu yobvomera dandaulolo kapena kukana.

19. Kukhala ndi Chidindo

- 1. Association izakhala ndi chidindo chimene chidzalembedwe mau akuti Lake Chilwa ndi Mpoto Lagoon Fisheries Management Association.
- 2. Chidindo chimenechi chizasungidwa ndi wa pa mpando wa Association, ndipo chizaikidwa chizindiira chomwe mamembala adzasakhe mogwilizana.

20. Kusinthidwa kwa Malamulo

- 1. Malamulo awa atha kusinthidwa onse kapena mbali yina imene yaganizilidwa kuti isinthidwe movomelezedwa 66% pochita voti pa msonkhano waukulu wa Association wa pa chaka.
- 2. Palibe kusintha kwa malamulo awa kuzaletsa kuchitika popkha-pokha mpaka notesi ya mtundu womwewu itatumizidwa kwa Registrar General,

kuphatikizapo mapepala amene pamalembedwa zokambilana zokhuza kusinthako ndi mfundo zomwe nthumwi zinagwilizana

21. Kuthetsedwa kwa Association

- 1. Association komiti ikhoza kuthesedwa ngati pataoneka zifukwa zokwanila kuti ithe.
- Ngati anthu 10 (khumi) atulutsa mfundo yoti Association ithetsedwe, komiti izaitanitsa msonkhano wapadera, kumene akapeleke maganizo oti komiti ithetsedwe, ndipo ngati mamembala ambiri agwilizana ndi maganizowo. Mamembala azachita voti ndipo ngati ogwilizana nazo achuluka komiti izathetsedwa.
- 3. Ndalama ndi katundu zomwe zingakhalepo za Association ziyenera kugawidwa motere.
- 4. Kulipira ngongole iri yonse yomwe ingakhalepo kale kuchokera mundondomeko ya bungweli.
- 5. Ndalama zosala zizayenera kugawidwa malingana ndi anthu ambiri afunira pochita voti pa msonkhano.

22. Chinenero

Malamulowa alembedwa mchingelezi koma athandauzidwa a chingelezi koma a Chichewa atha kunenedwa ngati pena mamembala sakugwilizana pakati pawo

23. Tsiku loyambira kugwira ntchito malamulo ano

Malamulowa azayamba kugwira ntchito pokha-pokha akalembetsedwa kwa Registrar General ndipo nthawi yomweyo mamembala azayamba kugwiritsa ntchito.

24. Kagwilisidwe ntchito ka malamulo awa

Kagwiritsidwe ntchito ka malamulo othandiza adzathandausilidwa ndi malamulo a oyendetsela dziko la Malawi

WOSAINA NDI:

PA TSIKU LA MWEZI WA MCHAKA CHA CHAIRMAN WA LAKE CHILWA NDI MPOTO LAGOON FISHERIES MANAGEMENT ASSOCIATION

PERSONS CONSULTED/BRIEFED

Community Partnerships for Sustainable Resource Management (COMPASS)

Dr. Andrew Watson Chief of Party

Mr. Nobel Moyo Acting Chief of Party – Community Mobilization

Specialist

Mr. Luke Malembo Inforantion Management Specialist

Mr. Wilfred Ndovi Small-grant Manager

MALAWI GOVERNMENT

Ministry of Natural Resources and Environmental Affairs

Department of Fisheries

Mr. Sloans Chimatiro - Director

Mr. Friday Njaya - Principal Fisheries Officer – South

Mr. Fipa Nindi - Fisheries Officer – Zomba

Mr. Maxon Nyirenda - Deputy Director Mr. Orton M. Kachinjika - Deputy Director

Mr. Francisco E. Mauwa

Mr. Nixon K. Massi

Fisheries Assistant , Lake Chiuta

Fisheries Assistant, Lake Chilwa (N)

Mr. P. G. Chimdenga

Fisheries Assistant, Lake Chilwa (C)

Fisheries Assistant, Lake Chilwa (S) and

Mpoto Lagoon

Mr. Lester M. Chikwembeya - Fish Recorder – Lake Chiuta – T. A. Ngokwe Mr. Maxwell Chikumba - Fish Recorder – Lake Chiuta – T. A. Chikweo

Mr. Patrick M. Bato - Techical Officer, Zomba
Mr. Hedson A. Kaliwo - Fish Scout (Lambulila)
Mr. Samson Chiwanda - Fish Scout Kachulu)
Mr. Brown G. Nahuru - Fish Scout (Nambazo)
Mr. S. K. L. Mwale - Fish Scout (Chinguma)
Mr. L. B. Mothela - Fish Scout (Nambazo)

Ministry of Local Government

Mr. Joseph N. Magwira
 Mr. Harrison Lende
 District Commissioner, Zomba
 District Commissioner, Machinga
 Mr. L. Mussa Banda
 District Executive Officer, Machinga
 District Environmental Officer, Machinga

Mr. C.B. Chinkunda - District Commissioner, Phalombe
Mr. A. Panama - District Executive, Phalombe

Traditional Authorities

Lake Chiuta, Machinga District

T. A. Ngokwe

T. A. Chikweo

GVH Chikumba

GVH Nteuka

GVH Nkhoola

GVH Ndindi

GVH Chilonga

VH Mwiniya

VH Milaza

VH Mthubula

VH Matipwiri

VH Makanjira

VH Mkwamba

VH Jauma

VH Neliwa

VH Jaima

VH Licheko

Lake Chilwa Northern Marsh, Machinga District

GVH Khuzumba

VH Namanja

Lake Chilwa West and East, Zomba District

TA Mkumbira

T. A. Mwambo

GVH Namasalima

GVH Bimbi

VH Chipengule

VH Manyere

VH Mkwanda

Lake Chilwa South and Mpoto Lagoon, Phalombe District

T.A. Chiwalo

GVH Swang'oma

GVH Mlambe

LAKE CHIUTA FISHERIES ASSOCIATION

Mr. Mateus Mainala - Chairman
Mr. Bamus Issa - Secretary
Mr. Matenji Kananje - Treasurer
G.V.H. Chikumba - Member
G.V.H. Nteuka - Member
V.H. Milaza - Member

Ngokwe Area Fisheries Association

G.V.H. Chikumbu - Vice- Chairman

Mr. Donex Katimbe - Secretary Mr. Rojasi Balakasi - Treasurer Mr. Goodson Mwapasa - Vice-Secretary Mr. Wyson Chinyaka - Vice-Treasurer

Mr. Binali Misinde - Member Mr. Mtenje Kananji - Member Mr. Temuwa Makunganya - Member

Lifune RVC

G.V.H. Chilonga - Chairman Mr. Paulo Misinde - Vice Chairman Mr. Newman Gama - Secretary Mr. Mtima Koloko - Vice Secretary Mr. Master Mponda - Treasurer Mr. H. Malajiya - Vice Treasurer V.H. Makanjira - Member - Member V.H. Jauma

Aduwa BVC

Mr. Kasimu Lanjira - Vice Chairman Mr. B. Jasten M'madi - Vice Secretary Mr. Raphael N. Mulukhu - Member Mr. David James - Member

Kalyolo BVC

Mr. Laston Jackson - Vice Chairman
Mr. Jack Kaweledza - Secretary

Mr. Goodson Mwapasa - Vice Secretary (Ngokwe Area Fisheries Association)

V,H. Jaima - Member

Ali-Chikwawa BVC

Mr. Skochi Dinala - Chairman
Mr. T.M. Nantali - Vice Chairman
Mr. Miner K. Rashidi - Secretary
Mr. Sadade Kasimu - Vice Secretary
Mr. Chauya Ntuwa - Treasurer
Mr. Wyson Chinyaka - Member

G.V.H. Nteuka - Member (Member, Association Committee)

Njerwa BVC

Mr. Rojasi Balakasi - Chairman (Chikweo Area Fisheries Association)

Mr. Powder Wadimwenye
Mr. Rabson Raja Pitchesi
Mr. Chimimina Gwape
Mr. D. Mpelenganya
- Secretary
- Vice Secretary
- Treasurer

Mr. Baraba Matope - Chairman, Special Committee Mr. Jailosi Dinji - Secretary, Special Committee Mr. J. Kosima - Member, Special Committee Mr. M. Smart - Member Mr. D.K. Nyamanji - Member Miss Ayesi Makawa - Member

Mr. Bamusi Issa - Member (Secretary, Association Committee)

V.H. Neliwa - Member

Moro BVC

Mr. Batton Dickson - Chairman Mr. T. Makunganya - Member

Misala BVC

Mailosi Taimu - Chairman Mr. Tomasi Mainala - Secretary Mr. W. Masiye - Member

Mr. Kananji Matenje - Member (Treasurer, Association Committee)

Mthubula BVC

Mr. D. Mongola - Chairman
Mr. Leneti Chikumba - Secretary
V.H. Mthubula - Treasurer
Mr. Binali Misinde - Vice Treasurer

Mr. P. Bwanali - Member

Chikweo Area Fisheries Association

Mr. Mopiha Kabichi - Secretary
V.H. Mwiniya - Treasurer
Mr. Donex Katimbe - Member
Mr. Welo Kasiva - Member

Big Chiuta Island BVC

Mr. Donex Katimbe - Secretary

Small Chiuta Island BVC

Mr. Welo Kasivo - Chairman Mr. M. Mulemba - Secretary Mr. S. Waleliwa - Treasurer

Njiriti BVC

Mr. Mophiya Kabichi - Secretary

Mulambe BVC

Mr. Wisiki Ingwamba - Chairman
Mr. R. Masamba - Vice Secretary
V.H. Mwiniya - Treasurer
V.H. Milaza - Member

LAKE CHILWA AND MPOTO LAGOON FISHERIES MANAGEMENT ASSOCIATION

Machinga East Area Fisheries Association

Namanja BVC

V.H. Namania - Patron Mr. Biton Bauleni - Chairman - Vice Chairman Mr. White Mr. White Matupi - Secretary - Vice-Secretary Mr. Islaj Mr. James Rubaani - Treasurer Mr. Nkhono Ajasi - Member Mr. Poison Mawaya - Member Mr. Napaona Bwanali - Member

Ntira BVC

Mr. Gubudu - Chairman

Machinga West Area Fisheries Association Mapila BVC

Mr. Emmanuel Green - Chairman
Mr. Austin Salapati - Secretary
Mr. Abel Mindozo - Treasurer
Mai Mabel Dinga - Member
Mr. Poligiva Wiskes - Member

Mr. Anubi Kachisi - Nkhoka fisherman

Mpheta BVC

Mr. Morris Chikusiro - Vice Chairman

Zomba West Area Fisheries Association

Mkhuba BVC

Mr. Makumbi Majiga - Chairman Mr. Lemekezani Mitanga - Secretary Mr. James Nyaka - Treasurer

VH Katuyu

Ntorongo BVC

Mr. Steve Masuku - Chairman
Mr. MacDonald Ngwangwa
Mr. Vincent Tambala - Secretary
Mr. Lloyd Ntendasha - Vice Secretary
Mr. Selemani Gama - Vice Treasurer
Mr. John Kaliati - Member

Tiyesi BVC (Khanda)

Mr. Victor Khembo - Secretary

Mchenga BVC

Mr. Chiguduli - Chairman

Mwayi Wathu Boat Committee

Mr. G. G. Chigaya - Chairman
Mr. Victor Khembo - Secretary
Mr. Chiguduli - Member
Mr. Godwin Chipanje - Member

Zomba East Area Fisheries Association Chinguma BVC

Phalombe Area Fisheries Association Phalombe District Boat Committee Swangoma BVC

Mr. K. Phiri - Chairman

Mpoto Lagoon Area Fisheries Association Malangani BVC

G.V.H. Mlambe - Patron
Mr. Robert Liguja - Chairman
Mr. Margareta - Vice Chairman
Mr. Ziwani Matemba - Secretary
Mr. Silas Masaza - Vice Secretary

Mr. Silas Muleso - Treasurer

Miss Elida Chasi - Boat Committee Member

Mr. Mwanapwa - Member

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Document	Title	Author(s)	Date
Document 1	COMPASS Year 1 Work Plan	COMPASS	Jul-99
Document 2	COMPASS Small Grants Management Manual	Umphawi, A., Clausen, R., Watson, A.	Sep-99
Document 3	Year 2 Annual Work Plan	COMPASS	Dec-99
Document 4	July 1 - September 30, 1999: Quarterly Report	COMPASS	Oct-99
Document 5	Training Needs Assessment: Responsive Modules & Training Approach	Mwakanema, G.	Nov-99
Document 6	Guidelines and Tools for Community-Based Monitoring	Svendsen, D.	Nov-99
Document 7	Policy Framework for CBNRM in Malawi: A Review of Laws, Policies and Practices	Trick, P.	Dec-99
Document 8	Performance Monitoring for COMPASS and for CBNRM in Malawi	Zador, M.	Feb-00
Document 9	October 1 - December 31, 1999: Quarterly Report	COMPASS	Jan-00
Document 10	Workshop on Principles and Approaches for CBNRM in Malawi: An assessment of needs for effective implementation of CBNRM	Watson, A.	Mar-00
Document 11	January 1 - March 31, 2000: Quarterly Report	COMPASS	Apr-00
Document 12	Thandizo la Ndalama za Kasamalidwe ka Zachilengedwe (Small Grants Manual in Chichewa)	Mphaka, P.	Apr-00
Document 13	Njira Zomwe Gulu Lingatsate Powunikira Limodzi Momwe Ntchito Ikuyendera (Guidelines and Tools for Community-based Monitoring in Chichewa)	Svendsen, D Translated by Mphaka, P. and Umphawi, A.	May-00
Document 14	Grass-roots Advocacy for Policy Reform: The Institutional Mechanisms, Sector Issues and Key Agenda Items	Lowore, J. and Wilson, J.	Jun-00
Document 15	A Strategic Framework for CBNRM Media Campaigns in Malawi	Sneed, T.	Jul-00
Document 16	Training Activities for Community-based Monitoring	Svendsen, D.	Jul-00
Document 17	April 1 - June 30, 2000: Quarterly Report	COMPASS	Jul-00
Document 18	Crocodile and Hippopotamus Management in the Lower Shire	Kalowekamo, F.	Sep-00
Document 19	Cost-Sharing Principles and Guidelines for CBNRM Activities	Moyo, N.	Sep-00
Document 20	Work plan: 2001	COMPASS	Nov-00
Document 21	July 1 - September 30, 2000: Quarterly Report	COMPASS	Oct-00
Document 22	Opportunities for Sustainable Financing of CBNRM in Malawi: A Discussion	Watson, A.	Nov-00
Document 23	Framework for Strategic Planning for CBNRM in Malawi	Simons, G.	Nov-00

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Document 24	Kabuku Kakwandula Ndondomeko ya Thumba Lapadera la Wupu wa COMPASS	Umphawi, A., Clausen, R. &	Dec-00
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		Chirwa, T.H. & Kapila, M.	
Document 25	COMPASS Performance and Impact: 1999/2000	COMPASS	Nov-00
Document 26	October 1 - December 31, 2000: Quarterly Report	COMPASS	Jan-01
Document 27	COMPASS Grantee Performance Report	Umphawi, A.	Mar-01
Document 28	January 1 - March 31, 2001: Quarterly Report	COMPASS	Apr-01
Document 29	Natural Resource Based Enterprises in Malawi: Study on the contribution of NRBEs to economic development and community-based natural resource	Lowore, J.	Apr-01
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Document 30	Proceedings of the First National Conference on CBNRM in Malawi	Kapila, M., Shaba, T., Chadza, W., Yassin, B. and Mikuwa, M.	Jun-01
Document 31	Natural Resource Based Enterprises in Malawi: Action Plans	Watson, A.	Jun-01
Document 32	Examples of CBNRM Best Practices in Malawi	Moyo, N. & Epulani, F.	Jun-01
Document 33	Media Training for CBNRM Public Awareness	Kapila, M.	Jun-01
Document 34	April 1 - June 30, 2001: Quarterly Report	COMPASS	Jul-01
Document 35	Strategic Plan for CBNRM in Malawi	CBNRM Working Group	Sep-01
Document 36	Work plan: 2002	COMPASS	Oct-01
Document 37	July 1 - September 30, 2001: Quarterly Report	COMPASS	Oct-01
Document 38	COMPASS Performance and Impact: 2000/2001	COMPASS	Dec-01
Document 39	Coordination of CBNRM in Malawi: Financing Options	Watson, A.	Jan-02
Document 40	Performance Monitoring for CBNRM in Malawi	CBNRM Working Group	Oct-02
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Document 42	COMPASS Field Level Training Impact Evaluation	Moyo, N.	Feb-02
Document 43	COMPASS Grantee Performance Report: 2001	Umphawi, U.	Apr-02
Document 44	COMPASS Assessment: 2001	Sambo, E., Carr, S., Omambia,	Apr-02
Document 45	January 1 - March 31, 2002: Quarterly Report	D. & Moore, T. COMPASS	Apr-02
Document 46	Community Tourism and Enterprise Training Manual	Kacal, S.	Jun-02
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Document 51	Work plan: 2003	COMPASS	Dec-02
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Document 53	GIS for Natural Resources Managers	Craven, D.	Nov-02
Document 54	Proceedings of the Second National Conference on CBNRM in Malawi	Malembo, L., Chadza, W., Kamuloni, S. & Kanjedza, R.	Dec-02
Document 55	Impact of HIV/AIDS on Natural Resource Management in Malawi	Page, S.	Dec-02
Document 56	October 1 – December 31, 2002: Quarterly Report	COMPASS	Jan-03
Document 57	The Role of the Private Sector in CBNRM in Malawi	Watson, A.	Jan-03
Document 58	COMPASS Grantee Performance: 2002	Ndovi, W. & Godfrey, G.	Apr-03
Document 59	COMPASS Gender Policy Development Workshop	Omambia, D.	Mar-03
Document 60	January 1 – March 31, 2003: Quarterly Report	COMPASS	Apr-03
Document 61	Advanced GIS for Natural Resource Managers	Craven, D.	Apr-03
Document 62	Introduction to Appreciative Inquiry	Msukwa, C.A.P.S., Svendsen, D.S. & Moyo, N.	Apr-03
Document 63	COMPASS Gender Training Manual	Omambia, D.	May-03
Document 64	Monitoring CBNRM Performance and Impact: 2002	Watson, A.	Sep-03
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Document 68	COMPASS Performance and Impact: 2002/2003	COMPASS	Sep-03
Document 69	Training for Transformation for Six COMPASS Grantees	Mwakanema, G.	Sep-03
Document 70	COMPASS Summary Report: 1999 - 2003	Watson, A.	Sep-03
Document 71	Bukhu Lophunzitsira Anthu Mabizinezi A Ntchito Zokopa Alendo M'madera Mwawo	Kacal, S.	Nov-03
Document 72	Zokambirana Zokhudza Mgwirizano Pantchito Yosamalira Malo Osungirako Zachilengedwe A Mwabvi	Betha, M.R.B.	Nov-03
Document 73	Chambo Restoration Strategic Plan: 2003-2015	Balarin, J.	Oct-03

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Document 74	July 1 – September 30, 2003: Quarterly Report	COMPASS	Oct-03
Document 75	COMPASS Grantee Performance Report Addendum: 2003	Ndovi. W.	Dec-03
Document 76	Business Development Services Training for COMPASS Grantees	Mwalyambwile, M.	Dec-03
Document 77	Legal Toolbox for Participatory Fisheries Management	Balarin, J.	Jan-04
Document 78	Participatory Fisheries Management	Wilson, J.	Jan-04
Document 79	October 1 – December 31, 2003: Quarterly Report	COMPASS	Dec 03
Document 80	COMPASS Training Experiences and Impact	Moyo, N.	Dec 03
Document 81	CURE Communications Appraisal and Strategy	Le Breton, J.	Jan-04
Internal Report 1	Building GIS Capabilities for the COMPASS Information System	Craven, D.	Nov-99
Internal Report 2	Reference Catalogue (2nd Edition)	COMPASS	Feb-01
Internal Report 3	Workshop on Strategic Planning for the Wildlife Society of Malawi	Quinlan, K.	Apr-00
Internal Report 4	Directory of CBNRM Organizations (2nd Edition)	COMPASS	Jan-01
Internal Report 5	Proceedings of Water Hyacinth Workshop for Mthunzi wa Malawi	Kapila, M. (editor)	Jun-00
Internal Report 6	COMPASS Grantee Performance Report	Umphawi, A.	Jun-00
Internal Report 7	Examples of CBNRM Best-Practices in Malawi	Moyo, N. and Epulani, F.	Jul-00
Internal Report 8	Software Application Training for COMPASS	Di Lorenzo, N.A.	Sep-00
Internal Report 9	Directory of COMPASS ListServ Members	Watson, A.	Jan-01
Internal Report 10	Introductory Training in Applications of Geographic Information Systems and Remote Sensing	Kapila, M.	Feb-01
Internal Report 11	COMPASS TAMIS Grants Manual	Exo, S.	Mar-01
Internal Report 12	Review of Recommendations of the Lake Chilwa and Mpoto Lagoon Fisheries By- Laws Review Meeting	Nyirenda, K.	May-01
Internal Report 13	End-of-Term Evaluation of the Co-Ordination Unit for the Rehabilitation of the Environment (CURE)	Sambo, E.Y.	Sep-01
Internal Report 14	Mwabvi Wildlife Reserve Co-Management Agreement Negotiations	Betha, M.R.B.	Feb-03
Internal Report 15	Reducing Vulnerability to HIV/AIDS among COMPASS Grantees	Page, S.	Mar-03
Internal Report 16	COMPASS Gender Policy	Omambia, D.	Mar-03
Internal Report 17	Assessment of Experiences with Participatory Approaches in CBNRM	Msukwa, C.A.P.S. & Svendsen, D.S.	Apr-03
Internal Report 18	HIV/AIDS Adaptation & Mitigation Activities in Rural Malawi	Irwin, B.	Jun-03
Internal Report 19	Board Management Training for the Lower Shire Protected Area CBOs and	Bita, R.	Jun-03

Document	Title	Author(s)	Date
	Extension Staff		
Internal Report 20	COMPASS Close-Out Plan	COMPASS	Jun-03
Internal Report 21	Review of HIV/AIDS Adaptation/Mitigation Pilot Project	Irwin, B.	Sep-03